


Saint Leo University

Graduate
Academic Catalog
2008-2009





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Saint Leo University Graduate Catalog

Announcements contained in this publication are subject to change without notice and may not be regarded in the nature of binding obligations to the University. The University reserves the right to change any provisions or requirements.

When students matriculate with Saint Leo University, they come under the academic requirements of the edition of the University catalog at that time. Students may graduate under these academic requirements within a period of seven years even though subsequent catalogs may change. Academic requirements include curriculum matters. Grading practices, tuition, fees and other matters are subject to change at the discretion of the University and are not considered to be "academic requirements."

Should new changes be to their advantage, students may graduate under the conditions of the newer catalog. However, because academic programs are subject to requirements imposed by outside accrediting or certifying agencies, such outside requirements shall supersede prior conditions.

Saint Leo University is committed to policies that ensure that there is no discrimination on the basis of age, sex, race, color, creed, religion, national origin, or disability. Saint Leo University complies with the Family Educational Rights and Privacy Act of 1974 (as amended).

The University is an Affirmative Action Equal Opportunity employer.

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President's Message



We are delighted that you are pursuing a Saint Leo University degree. Your decision to improve your life, your base of knowledge, your values, and your skills is one of the most significant decisions in your life. Our catalog details the curriculum and academic policies and procedures developed over many years to ensure that our degree programs meet the standards of quality, integrity, fairness, and completeness that assure you a university degree that meets the highest standards of academic excellence.

However, Saint Leo University is not just about policies and procedures. Although these are necessary, our University is, most of all, about people with a mission to educate and prepare other people to make a good living and a better life for themselves and their communities. Benedictine monks and nuns founded Saint Leo University. We emphasize today the core Benedictine values of community, respect for all, and stewardship, along with the values of excellence, personal development, and integrity. We work hard in all of our many locations to fulfill our mission and establish environments that manifest these values.

Saint Leo University is a larger and more complicated University than people generally realize. Our enrollment ranks us among the largest Catholic institutions in the United States. We ranked fourth in the nation for the number of African Americans graduating with a bachelor's degree in business, management, or marketing in 2006. We serve nearly 14,000 students in California, Florida, Georgia, South Carolina, Mississippi, Texas, and Virginia, and around the world through our 16 centers and our online degree programs. We do so with the same commitment to our Catholicism, to the liberal arts and sciences as the basis of all learning, to student learning and development, and to our values. Saint Leo University puts students first in all of its considerations and promises a commitment to quality in all of its programs. Our aim is to make you a more compassionate, concerned, committed, competent, and confident human being.

Our catalog also details many of the opportunities available to students within and outside the classroom. Please review them carefully with your faculty or academic advisor, who is a critical component in our student-first practices.

Welcome to Saint Leo University. We are glad you are here.

A handwritten signature in dark ink, reading "Arthur F. Kirk, Jr." The signature is fluid and cursive, with a large, stylized "A" and "K".

Arthur F. Kirk, Jr.
President, Saint Leo University

1: The University

MISSION STATEMENT

Saint Leo University is a Catholic, liberal-arts-based university serving people of all faiths. Rooted in the 1,500-year-old Benedictine tradition, the University seeks balanced growth in mind, body, and spirit for all members of its community. On its home campus and many regional continuing education centers, Saint Leo University offers a practical, effective model for life and leadership in a challenging world, a model based on a steadfast moral consciousness that recognizes the dignity, value, and gifts of all people.

To accomplish its mission, the University community creates a student-centered environment in which love of learning is of prime importance. Members of the community are expected to examine and express their own values, listen respectfully to and respond to the opinions of others, serve the community in which they live, welcome others into their lives, and care for all of God's creations.

VALUES STATEMENTS

Excellence—Saint Leo University is an educational enterprise. All of us, individually and collectively, work hard to ensure that our students develop the character, learn the skills, and assimilate the knowledge essential to become morally responsible leaders. The success of our University depends upon a conscientious commitment to our mission, vision, and goals.

Community—Saint Leo University develops hospitable Christian learning communities everywhere we serve. We foster a spirit of belonging, unity, and interdependence based on mutual trust and respect to create socially responsible environments that challenge all of us to listen, to learn, to change, and to serve.

Respect—Animated in the spirit of Jesus Christ, we value all individuals' unique talents, respect their dignity, and strive to foster their commitment to excellence in our work. Our community's strength depends on the unity and diversity of our people, on the free exchange of ideas, and on learning, living, and working harmoniously.

Personal Development—Saint Leo University stresses the development of every person's mind, spirit, and body for a balanced life. All members of the Saint Leo University community must demonstrate their commitment to personal development to help strengthen the character of our community.

Responsible Stewardship—Our Creator blesses us with an abundance of resources. We foster a spirit of service to employ our resources to University and community development. We must be resourceful. We must optimize and apply all of the resources of our community to fulfill Saint Leo University's mission and goals.

Integrity—The commitment of Saint Leo University to excellence demands that its members live its mission and deliver on its promise. The faculty, staff, and students pledge to be honest, just, and consistent in word and deed.

HISTORY OF THE UNIVERSITY

Saint Leo University is a Catholic, coeducational liberal arts university offering the associate's, bachelor's, and master's degrees.

The University was chartered on June 4, 1889, when the Florida legislature authorized the Order of Saint Benedict of Florida to "have and possess the right and power of

conferring the usual academic and other degrees granted by any college in this state.” Saint Leo University was the first Catholic college in Florida and opened with the dedication of its main building on September 14, 1890.

Established initially by monks from Saint Vincent Archabbey in Latrobe, Pennsylvania, the Benedictine mission in what was formerly called the “Catholic Colony of San Antonio, Fla.” was transferred to the jurisdiction of Mary Help of Christians Abbey (now called Belmont) in North Carolina in 1888. Saint Leo University and Abbey are named for its first abbot, Leo Haid, the principal founder and first president of the University.

There were 32 students in the pioneer year of 1890-1891. The basic curriculum was a mix of liberal arts and commercial courses leading to the degree of Master of Accounts. Periodically, the University went through a military phase, with uniforms and required drilling, to instill discipline and order. The first Master of Accounts degrees were conferred on the pioneer graduating class of five students on June 20, 1893.

In 1920 the college was phased out as the faculty decided to focus on becoming what one longtime Benedictine called “a serious English-style prep school.” It was accredited by the Southern Educational Association in 1921. After a variety of name changes (including Saint Leo Academy and Benedictine High School), the institution settled on Saint Leo College Preparatory School in 1929 and continued as such until 1964.

Reaching for a larger mission, Saint Leo opened as a college again in 1959. Its efforts were assisted by the neighboring community of Benedictine sisters at Holy Name Priory. Operating first on the associate’s level, the college moved quickly to a four-year program and began to again confer bachelor’s degrees on April 23, 1967. It was accredited by the Southern Association of Colleges and Schools on November 29, 1967, retroactive to include the charter bachelor of arts class. In 1969 the University was reorganized when the Order of Saint Benedict of Florida transferred title and control to an independent board of trustees.

In a noteworthy broadening of its purpose, which echoed its military roots, Saint Leo responded in 1974 to requests from the armed services to offer degree programs on military bases. In 1994 the University further expanded its service to working adults as it responded to the needs of Florida residents by taking its degree programs to the campuses of community colleges. More recently, in 1998, Saint Leo began offering degree programs over the Internet.

In December 1994, the University was accredited by the Southern Association of Colleges and Universities to offer the master’s degree, retroactive to January 1, 1994. In August 1999, Saint Leo College changed its name to Saint Leo University. The eleventh change in the institution’s name recognizes the broad reach of Saint Leo today.

ACCREDITATION AND AFFILIATION STATEMENT

Saint Leo University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; telephone 404/679-4501) to award the associate’s, bachelor’s, and master’s degrees. Saint Leo University’s School of Business received initial accreditation by the International Assembly for Collegiate Business Education (IACBE) in September 1999. Saint Leo University’s degree program in social work is accredited by the Commission on Accreditation of the Council on Social Work Education (BSW level). Saint Leo’s undergraduate sport management program is nationally “approved” (accredited) by the Sport Management Program Review Council (SMPRC), which is the nationally recognized body of academic sport management programs that grants approval to sport management programs at all levels. Saint Leo University has Teacher Education Programs approval by the State of Florida Department of Education. Saint Leo University holds membership in the American Coun-

cil on Education (ACE), Association of Governing Boards of Universities and Colleges, Independent Colleges and Universities of Florida (ICUF), the American Association of Adult and Continuing Education, the National Collegiate Honor Society, the National Association of Independent Colleges and Universities, the University Continuing Education Association (UCEA), the National Association of Institutions for Military Education Services (NAIMES), Servicemembers Opportunity Colleges, National Catholic Education Association, and the Association of Catholic Colleges and Universities.

Saint Leo University is licensed by the Nonpublic Postsecondary Education Commission organized under the Georgia Department of Education. Address: 2189 Northlake Parkway, Building 10, Suite 100, Tucker, GA 30084-4113; telephone 770/414-3300.

Saint Leo University Shaw Center, South Carolina, is licensed by the South Carolina Commission on Higher Education, 1333 Main Street, Suite 200, Columbia, SC 29201; telephone 803/737-2260. (Licensure indicates only that minimum standards have been met; it is not equal to or synonymous with accreditation by an accrediting agency recognized by the U.S. Department of Education.)

The State Council of Higher Education in Virginia (SCHEV) has certified Saint Leo University (33701 State Road 52, P.O. Box 6665, Saint Leo, FL 33574-6665) to operate in Virginia (Fort Eustis Center, U.S. Army Education Center, 1500 Madison Avenue, P.O. Box 4326, Fort Eustis, VA 23604; Fort Lee Center, Building 8035 Bishop Loop, P.O. Box 5220, Fort Lee, VA 23801-0220; Langley Center, P.O. Box 65519, Langley AFB, VA 23665; and South Hampton Roads Center, Naval Amphibious Base, 1481 D. Street, Bldg. 3016, Norfolk, VA 23521-2498).

ACADEMIC ORGANIZATION AND LOCATIONS

The Saint Leo University academic degree programs are organized under the Vice President for Academic Affairs. Three Deans for the School of Arts and Sciences, School of Business, and School of Education and Social Services, along with the Directors of Graduate Programs and the Library, report to the Vice President for Academic Affairs. The Vice President of Continuing Education and Student Services supervises the Director of the Center for Online Learning; Director of Distance Learning; Registrar; Director for Academic Student Support Services; Assistant Vice President for Student Services; Associate Vice President of Continuing Education; and the Assistant Vice Presidents of the Central, Florida, and Virginia regions.

Saint Leo University's central campus is University College, located in Saint Leo, Florida, and serving traditional-age students.

Degree programs are offered to adult students through the Division of Continuing Education and Student Services at the following regional continuing education centers:

Center for Online Learning

California

- Marine Corps Air Station Miramar Office
- Naval Base Coronado Office
- Naval Station San Diego Office
- United States Coast Guard Alameda Office

Florida

- Gainesville Center
- Starke Office
- Key West Center

Lake City Center
Trenton Office
MacDill Center
Saint Petersburg Office
SouthShore Office
Madison Office
Tallahassee Office
North-East Florida Center
Mayport Office
Orange Park Office
Palatka Office
Saint Augustine Office
Ocala Center
Leesburg Office
Weekend and Evening Center
Brooksville Office
New Port Richey PHCC Office

Georgia

Atlanta Center
Atlanta Police Academy Office
Fort McPherson Office
Gwinnett Office
Naval Air Station Atlanta Office
Savannah Center

South Carolina

Shaw Center
Charleston Naval Weapons Station Office

Texas

Naval Station Ingleside Center
Naval Air Station, Corpus Christi Office

Virginia

Fort Eustis Center
Fort Lee Center
Langley Center
South Hampton Roads Center
Chesapeake Office
Naval Air Station Oceana Office
Naval Amphibious Base Little Creek Office
Naval Station Norfolk Office

See Chapter 4 for a directory of address, telephone, and e-mail information.

MAJORS/MINORS/SPECIALIZATIONS

School of Arts and Sciences

Associate of Arts in Liberal Arts

Bachelor of Arts

Majors:

English with Specializations in:
 Advanced Literary Study
 Theatre
 Creative Writing
English with minor in Secondary Education
History
International Studies
Mathematics
Political Science
Psychology
Religion
Sociology

Bachelor of Science

Majors:

Biology
Environmental Science
Medical Technology

Minors:

Art
Biology
Chemistry
English
Ethics and Social Responsibility
History
Interdisciplinary Arts
Mathematics
Music
Philosophy
Political Science
Psychology
Religion
Sociology
Theatre

Special Areas of Study:

Honors
Pre-professional Studies
 Dentistry
 Law
 Medicine
 Veterinary
Undergraduate Certificate in Pastoral Studies

School of Business

Associate of Arts in Business Administration
Bachelor of Applied Science

Major:

Business Administration

Bachelor of Arts

Majors:

Accounting

Business Administration with Specializations in:

Accounting

International Business

Management

Marketing

Technology Management

Communication Management

Entrepreneurship and Family Business

Human Resources Administration

International Hospitality and Tourism Management

Management (offered only at University College)

Marketing (offered only at University College)

Sport Business (offered only at University College)

Minors:

Marketing and Sales in Sport

Risk Management in Sport

Bachelor of Science

Majors:

Computer Information Systems

Health Care Management

Minors:

Accounting

Economics

Human Resource Management

Management

Marketing

Management Information Systems

Information Security

International Hospitality and Tourism Management

School of Education and Social Services

Bachelor of Arts

Majors:

Criminal Justice

Criminal Justice with Specializations in:

Criminalistics

Homeland Security

Elementary Education (K-6)

Human Services Management Major with Specializations in:

Administration

Social Services

Middle Grades Education with Specializations in:

English

Mathematics

Science

Social Science

Minors:

Criminal Justice

Education

Leadership

Special Area of Study:

Florida Coaching Endorsement

Bachelor of Social Work

Major:

Social Work

Graduate Degree Programs

Master of Business Administration

Accounting Concentration

Criminal Justice Concentration

Health Care Management Concentration

Human Resource Administration Concentration

Information Security Management Concentration

Sport Business Concentration

Master of Science in Criminal Justice

Graduate Certificate in Criminal Justice Administration

Critical Incident Concentration

Master of Arts in Teaching

Master of Education

Educational Leadership Concentration

Instructional Leadership Concentration

Exceptional Student Education Concentration

Reading Concentration

Master of Science in Instructional Design

Education Specialist (Ed.S.)

Master of Arts in Theology

Graduate Certificate in Theology

EDUCATIONAL AND LEARNING GOALS

1. We expect students to demonstrate **intellectual growth:**

- Think critically and independently
- Make informed decisions
- Commit to lifelong learning
- Engage in problem solving
- Exercise reasoned judgment
- Develop quantitative skills
- Learn experientially
- Understand how living things and physical systems operate
- Prepare for graduate study

2. We expect students to demonstrate **effective communication skills:**

- Speak thoughtfully and respectfully
- Listen carefully

- Read critically
 - Write clearly
 - Present information well
3. We expect students to demonstrate **deepened spiritual values**:
 - Understand Catholic and Benedictine values and traditions
 - Commit to act in concert with one's values
 - Respect differences in belief systems and values
 - Show compassion and empathy
 - Understand the relationships among humans, living things, the universe and God
 - Balance one's life
 4. We expect students to **respond aesthetically**:
 - Appreciate the beauty and balance in nature
 - Develop creativity
 - Demonstrate sensitivity
 - Visualize creative potential
 5. We expect students to **prepare for an occupation**:
 - Strive for excellence
 - Develop an international perspective
 - Become competent in: managing people/tasks, responding to change, planning innovation, collaborating, applying technology, acting fiscally responsible
 6. We expect students to demonstrate **social responsibility**:
 - Act with integrity
 - Exercise personal responsibility
 - Respect all living things
 - Work for diversity both locally and globally
 - Build community
 - Commit to resource stewardship
 7. We expect students to demonstrate **personal growth and development**:
 - Develop self-understanding
 - Learn to manage self
 - Deal with ambiguity
 - Exercise flexibility
 - Strengthen confidence and self-esteem
 - Learn persistence
 - Care for self and physical and spiritual well-being
 - Develop leadership
 - Foster a work ethic
 8. We expect students to demonstrate **effective interpersonal skills**:
 - Value successful relationships
 - Participate effectively in group work
 - Cooperate
 - Engage in philanthropy
 - Volunteer

Academic Freedom Policy for Students

Academic freedom is the right of reasonable exercise of civil liberties and responsibilities in an academic setting.

It is the policy of Saint Leo University to give its students the freedom, within the bounds of collegial behavior, to pursue what seems to them productive avenues of inquiry, to learn unhindered by external or nonacademic constraints, and to engage in full and un-

restricted consideration of any opinion. All members of the University must recognize this fundamental principle and must share responsibility for supporting, safeguarding, and preserving this freedom.

In order to preserve the rights and freedoms of the students, the University has a formal process for adjudication of student grievances and cases of violations of the Academic Honor Code.

Academic Honor Code

As members of an academic community that places a high value on truth and the pursuit of knowledge, Saint Leo University students are expected to be honest in every phase of their academic life and to present as their own work only that which is genuinely theirs. Unless otherwise specified by the professor, students must complete homework assignments by themselves (or if on a team assignment, with only their team members). If they receive outside assistance of any kind, they are expected to cite the source and indicate the extent of the assistance. Each student has the responsibility to maintain the highest standards of academic integrity and to refrain from cheating, plagiarism, or any other form of academic dishonesty.

Academic dishonesty is representing another's work as one's own, active complicity in such falsification, or violating test conditions. Plagiarism is stealing and passing off the ideas and words of another as one's own or using the work of another without crediting the source.

The University will hold students responsible for safeguarding their work against plagiarism by others. For example, papers left on hard drives or flash drives are easily copied, and when two or more students submit papers that are essentially the same, it is often impossible to determine which version was written first and which was plagiarized. In cases of this nature, the actions of all involved will be reviewed by the appropriate Academic Standards Committee, and appropriate sanctions may be awarded to one or all students.

Questions of academic honesty are of great importance to Saint Leo University. Infractions are addressed by the Office of Academic Affairs. When there is a reason to suspect that a student has violated either the University's policy on academic honesty or the faculty member's specific codes as outlined in the course syllabus, the faculty member must discuss the charges and the evidence with the student. Without taking any punitive action, the faculty member will as soon as possible submit a written report of the suspected violation as follows:

1. For students enrolled in University College, the report goes to the Academic Standards Committee.
2. For students enrolled in the Graduate Programs, the report is sent to the Vice President for Academic Affairs, who in turn forwards it to the Graduate Academic Standards Committee.
3. For students enrolled in the Division of Continuing Education and Student Services, the report goes to the Center Director.
4. For students enrolled in the Center for Online Learning, the report goes to the Director of the Center for Online Learning.

The report of the faculty member will normally include these points:

1. The faculty member's charge against the student.
2. The evidence supporting the faculty member's charge.
3. A summary of the discussion between the student and the faculty member, including any admission or denial of guilt by the student.
4. A copy of the course syllabus.

Upon receipt of the faculty member's report, the Undergraduate Academic Standards Committee, the Graduate Academic Standards Committee, or an ad hoc committee appointed by the Continuing Education Center Director will schedule a hearing and inform the student, in writing, of the date and time of the hearing. The Committee also will enclose copies of the faculty member's report.

A student is not permitted to withdraw from a course while the infraction is under investigation. The student is required to attend the hearing. If the student does not attend the hearing, the Committee will render a default judgment with appropriate sanctions.

After reviewing the evidence and hearing the argument of both parties, the Committee will render a decision on the charge and determine any sanctions that are appropriate.

The sanctions for academic dishonesty such as cheating on an examination, plagiarism, forgery of academic documents (including signing another's name), copying of computer programs or information and similar offenses, are as follows:

1. The minimum sanction for the first offense is a zero for the test or assignment, but the usual sanction is an F in the course in which the violation took place. No provision will be made for the student to receive a W.
2. The minimum sanction for the second offense is an F in the course, but the usual sanction is suspension or dismissal of the student from Saint Leo University.

The student may appeal the decisions of the Committee to the Vice President for Academic Affairs, who may accept or modify any finding, conclusion, or suggested sanction in the Committee's recommendation and issue the final decision of the University as soon as practical. The final authority rests with the Vice President for Academic Affairs.

It is the personal responsibility and obligation of each student to uphold the Academic Honor Code. Students are required to report any observed instance of academic dishonesty to the faculty member.

A new Online Academic Honor Code reporting system was established in fall 2007 for University Campus students where instances of academic honesty may result in sanctions applied by the faculty member in the classroom. Students will be notified via the Online Academic Honor Code reporting system, and they will have the opportunity to appeal the allegation and/or decision.

Appellate Process

One of the five key elements of Saint Leo University's mission statement is a commitment to practice a student-centered philosophy of service. The University's objective is to courteously and consistently respond to students' questions and appeals in a timely manner.

Generally, the most effective resolution of a student's question will come from the University administrator or staff member most directly involved in the area of the student's concern. Thus, the first step in answering the student's question is to contact the appropriate office and individual. A departmental listing of individuals to contact regarding specific concerns may be obtained in the School offices, Continuing Education Center offices, the Office of Student Affairs, or the Office of Finance and Accounting. Students attending Continuing Education Centers make their initial contact with their Academic Advisor or the Center Director, who will provide any needed coordination with the Assistant Vice President and/or University Campus offices.

The University's first objective is to accommodate a student's request if so doing does not violate University policy or undermine academic or disciplinary standards. If this is not possible, the next objective is to provide the student enough information so that the student understands the reason for the decision. If the student wishes to appeal the deci-

sion, the student must do so **in writing** to the next level of appeal as shown on the departmental listing.

Appeals which are not resolved or explained to the student's satisfaction after the initial appeal(s) must be appealed **in writing** to the Vice President identified in each area within 15 days of the last contact with a University employee. The Vice President will review the student's appeal and render a final decision in writing within ten days.

Grade Point Average

The grade point average (GPA) is determined by first multiplying the credit hours attempted by the quality points earned and then dividing the total quality points earned by the total hours attempted. For example:

Course	Hours Attempted	Grade	Quality	Points	Total Quality Points
FAS 101	3	A	(4.00)	12.00	(3 X 4)
SPA 111	3	B-	(2.67)	8.01	(3 X 2.67)
CHE 121	3	D	(1.00)	3.00	(3 X 1)
HTY 121	3	F	(0.00)	0.00	(3 X 0)
ENG 121	3	C+	(2.33)	6.99	(3 X 2.33)
	15			30.00	

Grade Point Average: 30.00 / 15 = 2.0 GPA.

Note: Quality points are awarded only for courses taken in residence.

Grade Changes

A grade may be changed only by the faculty member administering the course. Changes in grades are permitted only when a computational or input error has been made. A grade change will not be made when a student turns in missing or late work after the last day of the semester/term unless an Incomplete was arranged. A student who feels that an improper grade has been received must notify the faculty member immediately upon receipt of the grade. All grades are final three months after they are posted.

Grade Appeal Procedures

The following procedures shall be adhered to reference grade appeals:

1. When a student elects to appeal a course grade that he or she believes to be improper, the student shall notify the course instructor within thirty (30) days from the date that the grade is recorded. If the issue is not resolved between the student and the instructor, the student may appeal to the next step.
2. The appeal must be submitted in writing to the instructor's Dean if a University Campus student or to the Center or Graduate Director if an off-campus, online student or graduate student. The written appeal shall include all originals or copies of the work upon which the grade was based, a syllabus for the course, and a listing of all materials that were to have been graded for the course. The written appeal must also include the course grade the student believes he or she earned and the basis for such belief.
3. Upon receipt of the written appeal and corresponding materials upon which the grade was based, the following action will be taken:
 - a. for appeals filed by University Campus students, the instructor's Dean will assign a full-time faculty member in the appropriate discipline to conduct an assessment of the appeal.

b. for appeals filed by off-campus and online students, the student's Center Director will forward the appeal packet to the University Campus Dean who is responsible for the course discipline. The Dean will handle the appeal as noted in sub-section a above.

4. The assigned full-time faculty member will conduct a thorough assessment of the appeal, including communication with the student if deemed necessary. The list of all materials that were to have been graded for the course must be submitted to the original faculty member for review. If the reviewing faculty member determines there is clear and convincing evidence to support a grade change, the recommendation will be forwarded to the Vice President for Academic Affairs. Although the student filed the appeal for the purpose of being awarded a higher grade, the reviewing faculty member could determine that the instructor's original grade was in fact liberal and, therefore, the recommendation would be to lower the grade. Should the reviewing faculty member find no clear and convincing evidence to support a grade change, he or she will forward the finding to the Dean, who will in turn notify the student in writing with copies to the Vice President for Academic Affairs and the Dean or Center Director who initiated the faculty review.

5. Upon receipt of a recommendation for a grade change from a reviewing faculty member, the Vice President for Academic Affairs will evaluate the recommendation and make a final determination concerning the student's grade. The student and the instructor will be notified in writing. Once a final decision has been made at this level, the student shall not have any further appeals. Any change of grade will be initiated by the Vice President for Academic Affairs through the Registrar's office.

All written grade appeals will be completed within sixty days from the date of receipt unless the Vice President for Academic Affairs grants an extension.

6. In those cases where the reviewing faculty finds no evidence to justify a change in grade, the student may appeal to the Vice President for Academic Affairs. Upon reviewing the appeal and faculty review, the Vice President for Academic Affairs will make a final, non-appealable decision. The student and instructor will be notified of the decision in writing.

Grade Reports and Permanent Records

All official grade reports are available on the University's online student information system, known as eLion.

Permanent academic records of all students are maintained by the Registrar. Disciplinary records of University College students are maintained by Student Affairs. Disciplinary records of Division of Continuing Education and Student Services students are maintained by the Division of Continuing Education and Student Services. Disciplinary records of Graduate Program students are maintained by Graduate Programs.

The Family Educational Rights and Privacy Act of 1974, as amended (FERPA), is a federal law which requires that the University maintain the confidentiality of students' educational records and establish a policy for annually notifying students of their rights under the law and how they may exercise those rights.

In accordance with FERPA, Saint Leo University allows access to a student's educational records to all University officials who have a legitimate educational interest in the student's records. The University does not disclose or allow access to any information from students' educational records to anyone outside the University **except** (a) to officials of another institution in which the student intends to enroll, (b) to authorized representatives of the comptroller general of the United States, the secretary of the United States, or state educational authorities, (c) to determine eligibility or for enforcement of financial aid programs, (d) to state agencies which require disclosure under state laws existing before November 19, 1974, (e) to organizations conducting certain studies for or on behalf of the University, (f) to accrediting organizations to carry out their functions, (g) to parents of a dependent student, as defined in Section 152 of the Internal Revenue Code of 1954, (h) to

comply with a judicial order or lawful subpoena, (i) to appropriate parties in a health or safety emergency, (j) directory information as designated by the University, (k) as otherwise allowed by law, or (l) when the student has provided written consent.

For all outside disclosures of information that are made without the written consent of the student, the University maintains a record in the student's file of the name of the party who obtained the information and the legitimate interest which the person had in obtaining the information.

The University has designated the following as directory information: student name, address, telephone number, date and place of birth, major, minor, dates of attendance, degrees, awards and honors received, the most recent educational institution attended, participation in recognized activities, and height and weight of members of athletic teams. As stated above, directory information may be released without the student's prior written consent unless the student has requested that directory information be withheld by completing a Request to Withhold Directory Information Form, which may be obtained in the Office of the Registrar or in the Regional Continuing Education Center office. The request will remain on file until withdrawn by the student.

Students are notified of their rights under the act by accessing the FERPA information on the eLion online system. Students have the right to inspect and review information contained in their educational records, to challenge the contents of their educational records, to have a hearing if the outcome of the challenge is not satisfactory, and to submit explanatory statements for inclusion in their files if the decision of the hearing is unsatisfactory. Students wishing to review their educational records must make written requests to the Registrar listing the items of interest. The records will be provided within 30 days of the request. Students may request that copies be made of their records, with charges being assessed at the prevailing rate set by the Registrar.

Educational records do not include records of instructional, administrative, and staff personnel, which are the sole possession of the maker and are not accessible or revealed to any individual, records of the security department as they pertain to law enforcement, student health or psychological records, and employment records or alumni records that do not relate to the person as a student. A licensed physician selected by the student may review health records. In addition, students do not have the right to inspect or review the financial information submitted by their parents, confidential letters and recommendations to which the right of inspection has been waived, and educational records containing information about more than one student, in which case students will be permitted access only to the parts of the record that pertain to them.

Students who believe that their educational records as maintained by the University contain information that is inaccurate or misleading, or is otherwise in violation of their privacy or other rights, may request that the Registrar amend the records. The Registrar will review the request and render a written decision within 30 days of the request. If the student's request is denied, the student may request a formal hearing in writing. The hearing panel will be designated by the Vice President for Academic Affairs and will schedule a hearing within 30 days of the student's request. The student will be provided with a reasonable notice of the date, place, and time of the hearing. At the hearing, the student may present evidence relevant to the issues and may be assisted by persons of his or her choice, including attorneys, but at his or her own expense. The decision of the hearing panel is final and will be based solely on the evidence presented at the hearing. The decision will include a summary of the evidence and the reasons for the decision and will be forwarded to the student and all interested parties. If the decision requires that the student's record be amended, the appropriate University official responsible for maintaining the record will correct the record. If the student is dissatisfied with the decision of the panel, he or she may place a statement in his or her educational record commenting on the information in the record. Such statement will be released whenever the record is disclosed.

Transcript Requests

Official transcripts of the permanent record may be released to a student or to others with the student's written permission. Requests for transcripts must bear the student's signature (required by the Family Rights and Privacy Act of 1974). Each request must contain the student's Social Security number, number of transcripts required, and the complete mailing address to which each transcript is to be sent. The University will provide a transcript upon request and upon completion of at least one course with Saint Leo University.

Transcripts should not be requested until the grade report for the preceding term has been received. All incomplete work (I) must be completed by the conferral date. Transcript requests may be delayed until degree conferral has been completed. There is a \$5.00 fee for each transcript requested.

Students requesting transcripts must be financially cleared at the time the request is received by the Registrar for processing. If a student is clearing a financial obligation at the time of the request, clearance to release the transcript could take up to ten working days. If a student is financially cleared at the time the request is received, processing will be completed within two working days. All transcript requests should be ordered directly from the Registrar, MC 2278, P.O. Box 6665, Saint Leo, FL 33574.

Rush requests may be faxed to 352/588-8390 and must be paid by credit card only. To order using a credit card, the following information must be provided: type of credit card, account number, and expiration date. Rush and overnight delivery is available for an additional charge of \$30.00. Students may also submit transcript requests using eLion.

Academic Residence Requirements

To satisfy academic residence requirements for the master's and bachelor's degrees, students must complete a minimum of 30 credits at Saint Leo University. For the bachelor's degree, a minimum of 15 of the 30 hours required to be taken at Saint Leo University must be in the major. University College students must also be in attendance during the last two semesters. To satisfy academic residence requirements for the associate's degree, students must complete a minimum of 15 credits at Saint Leo University.

Students with a bachelor's degree awarded from another accredited institution must complete academic residence requirements and all other degree requirements. Students may not earn two bachelor's degrees unless the student fulfills the requirements of two majors for which two different types of bachelor's degrees are awarded, such as a bachelor of arts for a major in accounting and a bachelor of science for a major in biology.

Student Honor Societies

The Saint Leo University student honor society, *Delta Nu*, is a member of the Delta Epsilon Sigma National Scholastic Honor Society, which was founded in 1940 for students, faculty, and alumni of colleges and universities with a Catholic tradition. The purposes of the society are to recognize academic accomplishments, to foster scholarly activities, and to encourage a sense of intellectual community among its members. To be eligible for membership, a student must have acquired 60 credit hours, be able to demonstrate leadership and service to others, and maintain a grade point average of 3.50.

The *Alpha Alpha Alpha* chapter of Sigma Tau Delta, the international English Honor Society, was chartered in 1990 to brevet distinction upon undergraduates, graduates, and scholars in academia, as well as upon professional writers who have recognized accomplishments in linguistic or literary realms of the English language. To be eligible for membership, a student must have earned at least 45 hours of University credit, completed a minimum of two University courses in English language or literature beyond the usual requirements in first-year composition, and earned a grade point average of 3.50 or better overall and in English.

Beta Beta Beta is the national honor society for the biological sciences. The Saint Leo University chapter, Sigma Omega, was chartered in 2003. The society is dedicated to improving the understanding and appreciation of biological study and extending the boundaries of human knowledge through scientific research. Members pledge themselves to promote scholarship in the biological sciences, to promote the dissemination of biological knowledge, and to encourage research. Since its founding in 1922, more than 175,000 individuals have been accepted into lifetime membership in the society, and more than 430 chapters have been established throughout the United States and Puerto Rico. Individuals seeking undergraduate membership in the society must be majors in the biological sciences, are normally at least in the second semester of their sophomore year, have completed at least three courses in the biological sciences, at least one of which is beyond the introductory level, and have maintained a GPA of "B" or better in their major.

Kappa Delta Pi is the international honor society in education. Founded in 1911, the purpose of the society is to recognize excellence and foster mutual cooperation, support, and professional growth for educational professionals. Membership has included such exceptional educators as John Dewey, Jean Piaget, Howard Gardner, Eleanor Roosevelt, Alfie Kohn, and Albert Einstein. Over 50,000 of the brightest scholars and practitioners are members today. The Saint Leo chapter, Alpha Delta Alpha, was chartered in 2007. To be eligible for membership, students must have a minimum GPA of 3.4 and be recognized for excellence not only in academics, but also in service and in educational practice. The motto of KDP is "*So to teach* that our words inspire a will to learn; *So to serve* that each day may enhance the growth of exploring minds; *So to live*, that we may guide young and old to know the truth and love the right."

For community college transfer students, Saint Leo has an Alumni chapter of *Phi Theta Kappa* (PTK), the International Honor Society of two-year schools.

Psi Chi is the national honor society in psychology, founded in 1929 for the purpose of encouraging, stimulating, and maintaining excellence in scholarship and advancing the science of psychology. Psi Chi is a member of the Association of College Honor Societies and is an affiliate of the American Psychological Association and American Psychological Society. Psi Chi functions as a federation of chapters located at more than 875 senior colleges and universities in the United States. The Saint Leo Psi Chi Chapter was founded in 1997. The national organization's requirements for membership are completion of at least three semesters of college, completion of nine semester hours of psychology courses, registration for a major or minor in psychology, and undergraduate overall cumulative GPA of 3.00 and rank in upper 35 percent of their class (sophomore, junior, or senior) in general scholarship. Students also must have a 3.00 GPA in psychology courses.

Phi Alpha is the national honor society for undergraduate and graduate social work students. Established in 1960, there are currently 106 chapters in the United States. The purposes of Phi Alpha are to provide a closer bond among students of social work and promote humanitarian goals and ideals. Phi Alpha fosters high standards of education for social workers and invites into membership those who have attained excellence in scholarships and achievement in social work. To be eligible for membership, one must declare social work as a major, have achieved sophomore status, complete nine semester hours of required social work courses, achieve an overall grade point average of 3.0 (on a 4.0 scale), and achieve a 3.25 grade point average in required social work courses.

Pi Sigma Alpha is the national honor society for undergraduate and graduate political science students. There are currently over 500 established chapters at American colleges and universities. The Saint Leo University chapter is Omega Epsilon. The society contributes to University life through sponsored campus visits by political leaders, community forums on political issues, and student site visits. In 2002, Omega Epsilon received a national award as one of three outstanding chapters of Pi Sigma Alpha. To be eligible for undergraduate membership, an individual must have completed at least ten semester hours of work in political science, including at least one course at the upper-division level, main-

tained an average of “B” or higher in all political science courses, maintained general scholarship sufficient to be placed within the upper third of one’s class, and fulfilled any additional requirements prescribed by the local chapter. Associate memberships are also available to students wishing to participate in chapter activities who do not as yet meet the national requirements.

Sigma Beta Delta, the international honor society in business, management, and administration, was founded in 1994. The Saint Leo chapter was established in 1994 as one of the founding chapters. Sigma Beta Delta was established to encourage and recognize scholarship and accomplishment among students of business, management, and administration and to encourage and promote aspirations toward personal and professional improvement and a life distinguished by honorable service to humankind. Sigma Beta Delta espouses three principles: wisdom, honor, and meaningful aspirations. Sigma Beta Delta members are challenged to pursue wisdom throughout their lives, to accept honor as a constant companion throughout their lives, and to aspire to goals that will chart them on the path of wisdom and honor throughout their lives. Sigma Beta Delta inducts eligible students and qualified faculty based on their sustained scholastic and personal achievement in business, management, and administration and a dedication to the principles of wisdom, honor, and meaningful aspirations.

The *Iota Gamma* is a chapter of the Phi Alpha Honor Society, which is a national honor society for social work students. The society was chartered in 1962 for the purposes of providing a closer bond among students of social work and promoting humanitarian goals and ideals. Phi Alpha fosters high standards of education for social workers. The requirements for membership are social work as a major, sophomore status, completion of eight semester hours or 12 quarter hours of required social work courses, an overall grade point average of 3.0, and a 3.25 grade point average in required social work courses.

The National Society of Leadership and Success—*Sigma Alpha Pi*—began with a vision of the founder, Gary Tuerack, who wanted to build a community to truly impact lives in a positive and lasting way. He teamed together a nationwide effort of professional speakers and staff members at universities who believed in the mission of making a long-term positive impact in people’s lives and began creating a program designed to offer continual motivation and support with accountability steps to help people take the necessary actions to achieve their goals.

The vision was to create a community where like-minded success-oriented individuals could come together to learn from and support one another. The vision included a supportive group dynamic with presentations from the nation’s top presenters along with proven useful tools and strategies for achieving goals. The Society began with 131 members at 16 chapters in the first year. As word of mouth spread and the offering improved, the Society rapidly continued to grow, and still continues today. The Society was chartered at Saint Leo University April 23, 2008.

Kappa Gamma Pi, the Philosophy, Theology, and Religion Honor Society at Saint Leo University’s main campus, has been affiliated with Kappa Gamma Pi since 2007. Founded in 1926, Kappa Gamma Pi was organized to be an association of distinguished graduates whose purpose would be to exert a positive influence upon their communities. With Faith and Service as the motto, membership requires a record of leadership in extracurricular activities and high academic scholarship. In addition to promoting academic excellence, the honor society provides a variety of opportunities for students to connect with faculty, staff, and the wider community.

Disability Services

Saint Leo University is committed to a policy that provides an equal opportunity for full participation of all qualified individuals with disabilities in accordance with the ADA. The University prohibits discrimination on the basis of disability in admission or access to its

educational programs and associated activities. Appropriate academic accommodations and services are coordinated through the Office of Disability Services, which is located in the new Student Activities Building. Students with disabilities who require accommodation should contact the office as soon as possible. Students seeking accommodations are responsible for providing the University with recent documentation of their disabilities at the time they are requesting services. Students may access the Policy and Procedure Manual through the Saint Leo website or visit the Office of Disability Services for a copy of the manual.

University Library Services

University Library Services provides instruction, information resources, and services needed by students pursuing their education and seeking an understanding of themselves, their world, and their Creator. The Cannon Memorial Library faculty and support staff offer direct personal assistance to all students, whether on the University Campus, at Continuing Education Centers, or at the Center for Online Learning. Library acquisitions are carefully selected to support the curriculum and to provide information resources in a variety of formats.

Located on the University Campus and overlooking Lake Jovita, the Cannon Memorial Library provides a welcoming environment for individual and group study and research. The three-level library building houses book, electronic, audiovisual, and instructional materials collections as well as an extensive periodicals collection. Electronic resources complement and enhance traditional print and nonprint information resources. Workstations for accessing the library's online catalog (LeoCatVoyager) and multiple research databases are located throughout the building. Additionally, the fully automated library maintains an education resources center, a media services center, and a student computer lab. The Hugh Culverhouse Computer Instruction Center includes Sprint Electronic Classrooms and a Video Teleconferencing Classroom. The University Archives are also housed in the library building.

Library faculty regularly conduct classes in information retrieval and library research skills. Because many students will use the library's resources from a distance, an online orientation to the library and its resources is available to all students wherever they are located. The online orientation includes tutorials on the use of LeoCatVoyager, research databases, Internet search engines and other selected reference sources, as well as general information literacy issues.

The library web page (<http://www.saintleo.edu/library>) offers remote access to the library's resources and services for off-campus students enrolled at Continuing Education Centers or the Center for Online Learning. The library web page provides easy access to the library's information retrieval system, libraries of eBooks, and multiple research databases that include many full-text articles.

In addition to serving as the gateway to academic research for both distance learners and University Campus students, the library website includes an Ask-A-Librarian feature as well as links to selected reference sources available on the Internet. Online request forms further facilitate document delivery and interlibrary loan services, while a toll-free number to the reference desk affords direct person-to-person communication with a librarian concerning reference, database research, bibliographic search, circulation, interlibrary loan, document delivery, and course reserve services.

Besides the resources of the Cannon Memorial Library, University Library Services also provides regional librarians for the Continuing Education Centers, as well as a librarian dedicated to serving the University's online program. Additionally, the Cannon Memorial Library establishes cooperative agreements with local libraries and host institutions for use of library resources by students enrolled in Saint Leo University Continuing Education Centers.

University Library Services are further strengthened by participation in networks and cooperatives for interlibrary loan exchanges throughout the United States and globally. The Cannon Memorial Library is a charter member of the Tampa Bay Library Consortium and a participant in Ask-A-Librarian, Florida's newest and largest collaborative online reference service. The library is also an active member of the Florida Library Information Network, ICUF Libraries, LIRN (Library & Information Resources Network), OCLC, and SOLINET.

Computer Usage Guidelines

University-owned or -operated computing resources are provided for use to faculty, students, staff, and authorized associates of Saint Leo University. All faculty, students, staff, and associates are responsible for use of Saint Leo University computing resources in an effective, efficient, ethical, and lawful manner. The following guidelines relate to the use of these computing resources:

1. Computing resources and accounts are owned by the University and are to be used for University-related activities. All access to computer systems managed by University Technology Services, including the issuing of passwords, must have prior approval by the President, Vice President, Dean, department chair, or an authorized representative of Saint Leo University. The appropriate Dean or department chair must approve access to University and departmental computer systems. Approvals vary depending upon the division or unit.
2. Computing resources and accounts are to be used only for the purpose for which they were assigned and are not to be used for commercial purposes or non-University related activities. The continued use of an account after the student enrollment or faculty/staff/associate employment ends is considered a non-University related activity.
3. Individuals must not use an account assigned to another individual, including student accounts, without written permission from either University Technology Services or the division that granted the account. Faculty, students, staff, and associates are individually responsible for the proper use of their accounts, including proper password protection and appropriate use of Internet resources. Allowing friends or nonauthorized individuals to use accounts, either locally or through the Internet, is a violation of these guidelines. It is recommended that account holder change the account password at least once per semester.
4. Data files are confidential. Computing Services or departmental staff may access others' files when necessary for the maintenance of University records, the maintenance of computing systems, or during investigation of serious incidents. The latter would require the approval by the appropriate institutional official, or as required by local, state, or federal law.
5. University computing resources may not be used to intimidate or create an atmosphere of harassment based upon gender, race, religion, ethnic origin, creed, or sexual orientation. Fraudulent, threatening, or obscene e-mail or graphical displays used to harass or intimidate others are prohibited. Chain letters, mass mailings, and repeated sending of e-mail after being requested to stop are also examples of inappropriate uses of University electronic communications resources. Users will abide by applicable federal and state laws.
6. No one should deliberately attempt to degrade the performance of a computer system, including network resources, or to deprive authorized users of resources or access to any University computer system.
7. It is a violation of these guidelines to use unauthorized knowledge of a password to damage any computing systems, obtain extra computing resources, take resources

- from another user, gain access to computing systems, or use computing systems for which proper authorization has not been given—either on-campus or off-campus.
8. Software use must conform to copyright laws and licensing agreements.
 9. For the protection of all Saint Leo University computer users, an individual's computer use privileges may be suspended or restricted immediately upon the discovery of a possible violation of these guidelines or other campus policies. Whenever possible, users whose computer access has been restricted or suspended will be notified of the restrictions and the means for resolving the matter. Individuals who violate these guidelines will be subject to sanctions as outlined in the University's Employee Handbook, Student Handbook, or Academic Honor Code. All such cases will be forwarded to the appropriate officer of the University for action.

Application for Graduation

Students must make formal application for graduation in their School office, the Graduate Studies office, or the Regional Continuing Education Center office. A fee is required for graduation, even if the student chooses not to participate in the graduation exercises.

In order to provide time for a thorough research of the applicant's record, the application must be submitted two semesters/terms prior to the anticipated graduation date in order to allow a degree audit.

The conferral date is determined upon completion of all requirements listed under **degree requirements** (see Chapter 2), including the completion of all incomplete work and receipt and posting of all transfer credit. The conferral date will be the day after the last day that all requirements are completed.

Commencement Exercises

Each year at the completion of the spring semester, the University holds formal graduation ceremonies with academic regalia at the University Campus and at the Continuing Education Centers. University College, Graduate Program, Center for Online Learning, and Weekend and Evening Program Center students who have met all the requirements of Saint Leo University for receipt of the master's or bachelor's degree and have met all financial obligations may participate in commencement ceremonies on University Campus. Students who have a maximum of two courses left for degree completion at the end of the spring semester may request permission from their School Dean or Center Director to participate in the commencement ceremonies if they can provide evidence that all remaining coursework will be completed by September 1 following graduation exercises.

The Continuing Education Centers have separate graduation and commencement ceremonies, although students receiving a bachelor's degree from a Continuing Education Center can request permission to attend the ceremony on University Campus. Requests are directed to the appropriate Assistant Vice President of the Division of Continuing Education and Student Services through the Center Director.

ADMISSIONS POLICIES AND PROCEDURES

Saint Leo University is committed to policies that ensure there is no discrimination on the basis of age, gender, race, color, creed, religion, national origin, or disability. The University prohibits discrimination on the basis of disability in admission or access to its educational programs and associated activities.

Students with disabilities requiring special services should identify themselves and their needs to the Office of Disability Services, Admission Office, Continuing Education Center, or Graduate Studies Office as soon as possible after receiving notification of their admission to the University.

Appeal of Admission Decision

Applicants denied admission to Saint Leo University may appeal the decision by filing a written request for review to the Vice President for Enrollment within 30 days of the decision. The applicant may submit additional documentation, which will be reviewed along with all previously submitted credentials. The applicant will be informed of the decision within 30 days of the receipt of the request for review.

Student Financial Assistance

For information about financial assistance, see Chapter 2.

STUDENT SERVICES

The Division of Student Services assists, nurtures, and supports students and their peer communities through programs and services that encourage intellectual, interpersonal, and spiritual development. The staff is strongly committed to the total development—mind, body, and spirit—of each student within our University community. This is accomplished through the development of a healthy and positive community that enables each student to develop social and interpersonal skills, foster leadership skills, explore career opportunities, cultivate sound ethical and moral principles, deepen spiritual commitments, and formulate a philosophy of life that embraces our Benedictine values of community, respect, excellence, personal development, responsible stewardship, and integrity.

Departments within the Division of Student Services are designed to assist a student's growth and development as a whole person by assisting all students in becoming more involved with campus activities and organizations. Saint Leo University recognizes that working with others through out-of-classroom projects, activities, and events develops leadership, promotes community on the University campus and at the Division of Continuing Education and Student Services Centers, creates a vibrant student life experience, and generates strong school spirit for all.

Campus Life

As active members of the University community, students are encouraged, individually and collectively, to express their views on institutional policy and matters of general interest to the student body. University College students can participate in the formulation and application of institutional policy, affecting both academic and student affairs, through standing committees, the Student Government Union, and numerous ad hoc committees and organizations. Any students concerned with an academic issue should contact the department director, School Dean, or Center Director. All issues concerning student life should be directed to the Assistant Vice President for Student Services.

Code of Conduct

Students are expected to display respect for individuals and their rights within the Saint Leo University community setting. Persons at Saint Leo University locations are expected to express themselves through conduct that does not deny other individuals the freedom to express their own individuality socially, emotionally, intellectually, and spiritually, and does not deny other individuals their rights. The Student Handbook, which is available electronically each year, contains detailed information concerning student guidelines and policies for students. Students are responsible for their behavior and the behavior of their guests on the campus at all times. Students may be suspended from the University if they are judged to be disruptive or at odds with normal standards of good citizenship. A University Campus student whose conduct on or off campus is damaging to the special interests of the University may expect disciplinary action. Saint Leo University maintains the

right to dismiss or suspend any student for reasons that the administration deems to be in the best interest of the University.

Admission to Class

Faculty are required to admit to class only those students with appropriate documentation as directed by the Registrar.

Classroom Misconduct

Saint Leo University students are expected to conduct themselves at all times in accord with good taste and observe the regulations of the University and the laws of the city, state, and national government.

All University community members—faculty, staff, employees, students—have the right and obligation to report violations of civil or University regulations to the Vice President of Academic Affairs.

Should a University community member encounter a disruptive student, the student shall be asked politely, but firmly, to leave the classroom (or wherever the locus of disruption). A University community member has the authority to do this if the student is acting in a disruptive manner. If the student refuses, the Vice President of Academic Affairs shall be notified.

Personal Abuse

All members of the University community and guests are entitled to be free from harassment, coercion, sexual harassment, threat, disrespect, and intimidation. Any statement or action that damages or threatens the personal and/or psychological well-being of a person will not be tolerated.

Personal abuse not only occurs when directed to the individual, but also occurs in the presence of the individual.

Students who feel that they have been subject to personal abuse by a faculty member, staff member, or another student should report the incident to the Assistant Vice President for Student Services, School Dean, or Center Director.

OFFICE OF UNIVERSITY MINISTRY

Mission and Purpose

University Ministry serves the religious and spiritual development, as well as the personal and social justice concerns, of all the students, faculty, and staff of Saint Leo University. From the wisdom tradition of our Benedictine heritage, we emphasize the spiritual and religious importance of learning and learning well. From the world-engaging spirit of the Second Vatican Council, we encourage a spirituality where people claim and develop their natural and human gifts for the service of others, especially for the poor and forgotten. Because we are a Catholic university, we give special attention to nurturing the Catholic identity and self-understanding of Catholics in our community, as well as offering joyful and meaningful worship.

However, Catholicism is not an ideology we impose but a gift we share. Other members of the Saint Leo Community are always welcome to join any specifically “Catholic” activity that University Ministry offers. In actual fact, the majority of our activities, such as Samaritans (community service and social justice outreach), retreats, and mission/service trips, are strictly ecumenical—that is, open and welcoming to all Christians as well as to our brothers and sisters of the Jewish, Muslim, and other faith traditions.

As part of the larger mission of Saint Leo University, University Ministry supports and educates for our core Benedictine values of excellence, community, respect, per-

sonal development, responsible stewardship, and integrity. University Ministry especially promotes the Benedictine values of community building and hospitality on campus and in our residence halls. We emphasize in a positive way wherever we can that we truly are "our brothers' and sisters' keepers" (Genesis 5). Here at Saint Leo we are family and belong to one another. We are called to hold each other in sacred trust and never to violate that sacred bond. Thus, we affirm and call forth the best of each other as well as challenge any behavior or attitudes that destroy human dignity and community and our sense of joy of being part of the Saint Leo family.

This spirit of community building and cooperation leads University Ministry, Student Services, and Residence Life to share programs and to support each other's endeavors. University Ministry works with the President's Office and Academic Affairs in introducing new faculty and staff to our Catholic and Benedictine heritage. In terms of outreach to the larger community, University Ministry works very closely with our own Center for Catholic-Jewish Studies and with University Advancement and Alumni Relations to involve our friends and neighbors in the mission and activities of Saint Leo University.

Our social justice outreach comes from the Samaritans' volunteer and service opportunities throughout the year as well as from our Spring Break mission/service trips to Haiti, the Dominican Republic, and Mexico.

University Ministry Services

- Assures the worship and ritual life for the University Community—Catholic Mass, memorials, and special events of a religious and patriotic nature.
- Trains and mentors young adults for lay leadership in the Catholic Church or in other Christian Churches through the Student Chaplain Program.
- Provides "mini courses" and other learning opportunities to explore and understand the Catholic faith.
- Offers volunteer service opportunities through the Samaritans and through the Spring Break mission/service trips to Haiti, the Dominican Republic, and Mexico.
- Offers retreats and other experientially based opportunities for spiritual and personal growth—deeper awareness of God, self, and others and integrating the mind-body-spirit connection.
- Provides and encourages Bible study, *lectio divina*, prayer groups, and faith sharing.
- Trains and educates liturgical ministers (readers, Eucharistic ministers, ministers of hospitality) to take an active role in Sunday Liturgy and at other schools' Masses.
- Mentors our new E-Ministry (electronic ministry) team, which puts technology and media at the service of University Ministry Liturgy and other events.
- Trains and educates student singers and musicians in "Voices of Christ," our student choir and band, to make Campus Liturgies and "Praise and Worship Nights" a joyful expression of faith.
- Fosters the musical and dramatic talents of our students through "Drama Ministry."
- Invites nationally known speakers to talk about contemporary issues in religion and/or in social justice.
- Offers sacramental confession, spiritual direction, and pastoral counseling.
- Provides sacramental preparation for marriage and for the other sacraments through the Rite of Christian Initiation for Adults (RCIA), including Baptism, Confirmation, and First Holy Communion.
- Offers pastoral care in times of illness (including hospital visits), during personal crises and other traumatic events, on the occasion of a divorce or death in the family, and in the case of serious illness or death of a friend, et cetera.
- Offers the Invocation at all "home" athletic events and provides special retreats and prayers for the various athletic teams.

- Offers monthly Eucharistic Adoration on the first Thursday and Friday of the month.
- Supports efforts to affirm and protect life from conception to natural death through our pro-life "Imago Dei" group.
- Through "Project Rachel," provides support and guidance for those who are suffering remorse after having had an abortion.
- In cooperation with the Counseling Center, offers help to women who are pregnant or who are victims of date rape.

For further information and updates, consult our website: www.saintleo.edu/umin.

CENTER FOR CATHOLIC-JEWISH STUDIES

The Center is a collaboration of the American Jewish Committee and Saint Leo University. In a world of increasing religious intolerance, misinformation, and misunderstanding, the Center, its Board, and "The Friends of the Center" commit themselves with passionate urgency to move in the opposite direction to build mutual respect, understanding, and appreciation between Jews and Catholics.

Because of our University roots as well as our outreach to Catholic and Jewish laity and clergy of all ages, including high school and university students, the Center's mission promotes education and dialogue through the following:

- Conferences featuring world-class scholars and leaders in interreligious affairs
- The *Eternal Light Newsletter*, published quarterly
- Town Hall meetings on topics of interest to the general public
- Parish/Synagogue partnerships
- Public lectures
- Pulpit exchanges
- Academic courses and lectures at Saint Leo University and elsewhere
- The CCJS website and electronic newsletter
- Annual gala fund-raising dinner
- The Eternal Light Award, which recognizes an outstanding leader in Catholic-Jewish relations

Saint Leo University and the American Jewish Committee have undertaken a project for a collaborative partnership between Jews and Catholics. The Center was established at Saint Leo University in 1998 through a formal Memorandum of Agreement between the University and the American Jewish Committee. The Center concentrates its efforts to promote interfaith dialogue on contemporary problems and to address historical conflicts, as well as to educate the communities on the philosophical and theological understandings for the two faiths and their impact on modern society. The Center is open to all members of the community.

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Jane Bracken, Administrative Assistant

INTERCOLLEGIATE ATHLETICS

The Intercollegiate Athletic Program is conducted under the auspices of Saint Leo University, the Sunshine State Conference, and the National Collegiate Athletic Association (NCAA), Division II. The University offers competition for men in cross-country, soccer, basketball, baseball, tennis, lacrosse, swimming, and golf. The University offers competition for women in cross-country, soccer, volleyball, basketball, softball, tennis, swimming, and golf.

In order to participate in intercollegiate athletics, students must be free from academic or disciplinary probation. Athletes must earn a minimum of 24 credits per year. After the first year of competition, student-athletes must have at least a 1.8 grade point average. From year two and beyond, they must maintain a 2.0 grade point average. Students must ensure that professors are informed in advance of their scheduled absences. This may be accomplished by providing each faculty member with a list of scheduled dates of absences. Freshman students must qualify for athletic participation under the NCAA by-law

14.3 as follows: successfully complete a high school core curriculum of at least 14 academic courses including at least three years in English, two years in mathematics, two years in social science, and two years in natural or physical science (including at least one laboratory class if offered by the high school), three years of additional core classes, as well as a 820 combined score on the SAT verbal and math sections or a sum score of 68 on the ACT. Transfer students must meet NCAA regulations, which vary depending on attendance at four-year or two-year institutions. The compliance coordinator at the University will handle transfers on a case-by-case basis.

To provide each University Campus student the opportunity for physical activity, the Marion Bowman Activities Center features a gymnasium with three basketball and volleyball courts, and a fitness center.

In addition to the Marion Bowman Activities Center, there are outdoor, lighted racquetball and tennis courts, lighted baseball and softball fields, a soccer/lacrosse field, and an outdoor basketball court. There is a practice soccer field/lacrosse/intramural field. Two commercial 18-hole golf courses are adjacent to the University Campus.

ALUMNI ASSOCIATION

The mission of the Saint Leo Alumni Association is to foster a mutually beneficial relationship between Saint Leo University and its alumni by promoting active alumni participation and involvement through on-campus and regional programs; serving as an advocate for the university's mission, plans, and purpose; identifying and encouraging the enrollment of quality and diverse students; assisting in gathering philanthropic support; and recognizing university alumni and friends who are distinguished by their loyalty, professional achievement, and community service. In fulfilling this mission, the Saint Leo Alumni Association will ensure that all of its efforts and activities are consistent with the university's values, strategic objectives, policies, and procedures.

UNIVERSITY COLLEGE ACADEMIC CALENDAR 2008-2009

Fall 2008 Semester

August

F	15	Opening School Year Mass (a.m.)
M	18	New Employee HR Benefits Orientation (a.m.)
M	18	New Employee Orientation (p.m.)
T	19	International students arrive
T	19	International student orientation
W	20	Fall Senate meeting (a.m.)
W	20	Community Day (p.m.)
TH	21	Faculty Development Day (a.m.)
TH	21	School and department meetings (p.m.)
F	22	New students arrive and orientation begins
F	22	Academic Affairs student advising and registration (8:00 a.m.–12:00 p.m.)
F	22	Faculty meeting (1:00 p.m.)
F	22	Matriculation ceremony (3:30 p.m.)
F	22	Reception (4:30 p.m.)
SA	23	Student Affairs Orientation
SU	24	Residence halls open for returning students
SU	24	Freshman Trip

M	25	Academic Affairs student advising and registration (Fall 2008/Spring 2009)
T	26	Classes begin—mandatory attendance*
F	29	Last day to add/drop courses without a fee
September		
M	1	Labor Day (classes in session, University offices open)
TH	4	Mass of the Holy Spirit/Convocation Mass in the Abbey Church (3:30 p.m.)
TH	4	Last day to withdraw from University with a 90% tuition credit
F	19	Last day to withdraw from University with a 75% tuition credit
October		
M	13	Mid-term grades due
F	24	Last day to withdraw from University with a 50% tuition credit
November		
F	7	Graduation applications due for May 2009 Commencement
M	10	Feast of Saint Leo
T	11	Community Service Day/Veteran's Day Observation (no classes)
M	17	Last day to withdraw from courses without failure (fee)
M-F	24-28	Thanksgiving Break
December		
M	1	Classes resume
F	5	Last day of regular class schedule
M-TH	8-11	Final exam schedule
TH	11	Last day to withdraw from University without failure
TH	11	Last day to remove incompletes from Spring/Summer 2008
SA	13	Residence halls close at 7 p.m.
M	15	Final grades due
Spring 2009 Semester		
January		
TH	8	Senate meeting (a.m.)
TH	8	Community Day (p.m.)
F	9	Faculty Development Day (a.m.)
F	9	Faculty meetings (p.m.)
SA	10	New students arrive for orientation
M	12	Returning students arrive
M	12	Academic Affairs student advising and registration
T	13	Classes begin—mandatory attendance*
F	16	Last day to add/drop courses without a fee
M	19	Community Service Day/MLK Jr. Celebration (no classes)
TH	22	Last day to withdraw from University with a 90% tuition credit
February		
F	6	Last day to withdraw from University with a 75% tuition credit
March		
M	2	Mid-term grades due
M	6	Last day to withdraw from University with a 50% tuition credit
M-F	16-20	Spring Break
M	23	Classes resume
M	30	Advance registration for Summer and Fall 2009
April		
F	10	Good Friday, University offices closed (no classes)
SU	12	Easter

M	13	Last day to withdraw from courses without failure (fee)
TH	16	Academic Excellence Day
W	22	Last day of regular class schedule
TH–T	23–28	Final exam schedule
T	28	Last day to remove incompletes from Fall 2008
T	28	Last day to withdraw from University without failure
W	29	Residence halls close for non-graduates at 11 a.m.
W–TH	29–30	Senior Days

May

F	1	Senior Day
F	1	Final grades due
F	1	Baccalaureate Mass
SA	2	Commencement
SA	2	Residence halls close for graduates

*Attendance at your first class meeting in each course is mandatory.

The Academic Calendar is subject to change. The updated version is posted on the Saint Leo University website (www.saintleo.edu) under “Academics.” For more information on the scheduling of graduate classes, see “Academic Term” in Chapter 2.

2: Programs of Study

As part of its mission as a University committed to serving community and student needs, Saint Leo University offers graduate degree and post-baccalaureate certificate programs in business, criminal justice, education, and theology. Each of the programs is designed to assist professionals in meeting challenging career goals and to prepare them for the rapidly changing professional world in which they live and work.

Master of Business Administration

- Accounting Concentration
- Criminal Justice Concentration
- Health Care Administration Concentration
- Human Resource Administration Concentration
- Information Security Management Concentration and Certificate
- Sport Business Concentration

Master of Science in Criminal Justice

- Critical Incident Management Concentration
- Graduate Certificate in Criminal Justice Management

Master of Arts in Teaching

Master of Education

- Educational Leadership Concentration
- Instructional Leadership Concentration
- Exceptional Student Education Concentration
- Exceptional and Secondary Education
- Reading Concentration

Master of Science in Instructional Design

Education Specialist

Master of Arts in Theology

- Graduate Certificate in Theology

ADMISSION REQUIREMENTS

Applicants wishing to pursue graduate studies at Saint Leo University must have a bachelor's degree from a regionally accredited institution. Admission decisions are competitive and based on consideration of all criteria. Candidates who, in the judgment of the University, clearly show the potential for success in graduate work will be accepted for admission. Each graduate program has special admission requirements. Applicants are evaluated individually. The candidate's motivation, maturity, work experience, and leadership qualities are carefully considered along with academic records and test scores. Applications should be submitted 60 days prior to the beginning of the term in which the applicant wishes to enroll.

Master of Business Administration— Weekend and Online Programs

1. Complete and submit application form.
2. Submit U.S. \$75 application fee, which is neither refundable nor applicable against other school fees.
3. Submit official transcripts from all post-secondary institutions previously attended, foreign and/or U.S. institutions, directly to the Director of Graduate Admission. A U.S. \$225 credential evaluation fee or United States equivalency evaluation must accompany transcripts from foreign institutions certified by an approved evaluation service. Graduates or former students of Saint Leo University do not need to submit transcripts if they have previously submitted them and are on file at the University.

4. Two professional recommendations from work associates completed on the forms provided. Work associates include current and former supervisors.
5. Current résumé.
6. Statement of professional goals.
7. Applicants are normally expected to have five or more years of progressively responsible professional work experience and can be admitted:
 - a. If the applicant has a minimum 3.0/4.0 GPA in his or her last 60 hours of coursework from a regionally accredited college or university *and* five years of progressive career advancement based on evaluation of current résumé.
 - b. If the applicant has a minimum 3.0/4.0 GPA in his or her last 60 hours of coursework from a regionally accredited college or university and does not have five years of progressive career advancement, but instead has a minimum GMAT score of 500. Official GMAT test results should be mailed directly to the Director of Graduate Admission. Test scores more than five years old are not accepted.
 - c. If the applicant has less than 3.0/4.0 GPA in his or her last 60 hours of coursework from a regionally accredited college or university and minimum of five years of career advancement based on evaluation of the applicant's current résumé and goal statement, the decision is made by the Director of Graduate Business Studies, who may grant admission. If accepted, the student will be given a conditional admission that allows the student to take only one course during his or her first enrolled term, and the student must earn a grade of B or higher to continue in the program.
 - d. Applicants who do not have a bachelor's degree from a regionally accredited college or university will not be admitted.
8. All international students whose native language is not English are required to submit the Test of English as a Foreign Language (TOEFL) with a minimum score of 550 (paper-based test) or 213 (computer-based test). Applicants holding an undergraduate degree from an academic institution within the United States, an English-speaking country, or from an institution where the language of instruction is English are not required to take the TOEFL examination.
9. Contingent admission or non-degree-seeking students may be granted only for up to six semester hours of graduate work.
10. After the application has been processed, the Director of Graduate Admission **may** contact the applicant for a personal interview.

Master of Science in Criminal Justice

1. Complete and submit application form and \$75 application fee.
2. Bachelor's degree from a regionally accredited college or university with a minimum GPA of 3.0 on a 4-point scale, unless otherwise approved by the Director.
3. Official transcripts from all post-secondary institutions previously attended, sent directly to the Director of Graduate Admission from the former institution. Graduates or former Saint Leo University students do not need to submit transcripts if they have been previously submitted and are on file at the University.
4. Conditional admission as non-degree-seeking students may be granted only for up to six semester hours of graduate work.
5. Completed applications will remain active for two years.

Master of Arts in Teaching/Master of Education Master of Science in Instructional Design Education Specialist

1. Complete and submit application form.
2. Submit U.S. \$75 application fee, which is neither refundable nor applicable against other school fees.

3. A 3.0 or higher GPA in the last 60 hours of upper-division work that led to the bachelor's degree (all master's degree coursework for the Ed.S.) from a regionally accredited institution or a minimum score of 1000 on the Graduate Record Examination (GRE) or a minimum score of 410 (68th percentile) on the Miller Analogies Test (MAT) will be required. Official test results should be mailed directly to the Director of Graduate Admission. Test scores more than five years old are not usually accepted.
4. Two professional recommendations. At the time of admission to the state-approved (Track A) educational leadership master's program, the student must secure a high-performing school principal, veteran assistant principal, or district-level administrator to serve as mentor during the program of study. This agreement must be in the form of a letter on school or district stationery signed by the prospective mentor. Track A educational leadership master's candidates must meet applicable state of Florida ESOL requirements prior to completing their degree program.
5. Current résumé.
6. Statement of professional goals. This statement must clearly outline the applicant's educational and professional goals.
7. Submit official transcripts from all post-secondary institutions previously attended, foreign and/or U.S. institutions, sent directly to the Director of Graduate Admission. A U.S. \$225 credential evaluation fee or U.S. equivalency evaluation must accompany transcripts from foreign institutions certified by an approved evaluation service. Graduates or former students of Saint Leo University do not need to submit transcripts if they have previously submitted them and are on file at the University.
8. Copy of the applicant's valid professional teaching certificate, unless waived. A professional teaching certificate is required for the Educational Leadership Concentration. Master of Arts in Teaching candidates are exempt from only this requirement. Candidates for the Exceptional Student Education concentration are expected to have the ESOL endorsement.
9. All international students whose native language is not English are required to submit the Test of English as a Foreign Language (TOEFL) with a minimum score of 550. Applicants holding an undergraduate degree from an academic institution within the United States, an English-speaking country, or from an institution where the language of instruction is English are not required to take the TOEFL examination.
10. Contingent admission or non-degree-seeking students may be granted only for up to six semester hours of graduate work.
11. After the application has been processed, the Director of Graduate Admission may contact the applicant for a personal interview.
12. Completed applications will remain active for two years.

Master of Arts in Theology

1. Completed application form and \$75 application fee.
2. Bachelor's degree from a regionally accredited college or university with a minimum GPA of 3.0 on a 4-point scale, unless otherwise approved by the Director of the program.
3. Official transcripts from all post-secondary institutions previously attended sent directly from the former institution. Graduates or former students of Saint Leo University do not need to submit transcripts if they have been previously submitted and are on file at the University.
4. A letter of application indicating interest and desire to pursue this program, previous and present experience in ministry, and future directions in ministry after Master of Arts in Theology program.
5. For those engaged in ministry, a letter of recommendation from one's supervisor such as a pastor or supervisor in ministry. This requirement is waived for candidates to the

Permanent Deaconate already screened by their respective diocese. For those not engaged in ministry, a letter of recommendation from an appropriate supervisor will be considered.

6. Conditional admission as non-degree-seeking students may be granted only for up to six semester hours of graduate work.
7. Completed applications will remain active for two years.

DEGREE REQUIREMENTS

Students come under the academic requirements of the University catalog in effect at the time of matriculation. Normally, these requirements must be completed within five years from the date of first attendance. A student may choose to fulfill graduation requirements of a newer catalog but may not revert to the original catalog once the change is made.

The following are the requirements that students must complete to earn a degree in their discipline.

Master of Business Administration

1. Complete a minimum of 36 graduate semester hours or 36 semester hours in the Asian program;
2. Successfully complete all courses in the MBA core curriculum;
3. Attain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Demonstrate competence in reading, writing, oral communication, and computational skills;
5. Fulfill the residency requirement of 30 graduate semester hours;
6. Satisfy all financial obligations to the University; and
7. Apply for graduation in the office of Graduate Business Studies.

Master of Science in Criminal Justice

1. Complete a minimum of 36 graduate semester hours;
2. Successfully complete all courses in the Criminal Justice core curriculum;
3. Attain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Successfully complete a comprehensive project;
5. Demonstrate competence in reading, writing, oral communication, and computational skills;
6. Fulfill the residency requirement of 30 graduate semester hours;
7. Satisfy all financial obligations to the University; and
8. Apply for graduation in the office of Graduate Criminal Justice Studies.

Master of Arts in Teaching/Master of Education

Master of Science in Instructional Design Education Specialist

1. Complete a minimum of 36 to 39 graduate semester hours or the minimum specified in the student's degree program;
2. Successfully complete all courses in the core curriculum and applicable concentration;
3. Attain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Successfully complete a portfolio documentation of the program outcomes or pass a comprehensive, multi-faceted written examination designed to assess outcomes (for

Track A candidates in the master's educational leadership concentration, passing the Florida Educational Leadership Examination is a degree requirement; the comprehensive examination for Track A candidates is not an option);

5. Pass the appropriate State of Florida Certification Test(s) (Professional Education Exam, General Knowledge Exam, and/or Subject Area Exam for ESE, Reading, or MAT);
6. Fulfill the residency requirement of 30-33 graduate semester hours as outlined in the student's degree program;
7. Demonstrate competence in reading, writing, oral communication, and computational skills;
8. Satisfy all financial obligations to the University; and
9. Apply for graduation to the office of Graduate Studies in Education.

Master of Arts in Theology

1. Complete a minimum of 36 graduate semester hours;
2. Successfully complete all courses in the Theology core curriculum and two electives;
3. Attain a minimum cumulative grade point average of 3.00 with no more than two grades of C in required coursework;
4. Successfully complete a comprehensive project in ministry (as part of THY 580);
5. Demonstrate competence in reading, writing, oral communication, and computational skills;
6. Fulfill the residency requirement of 30 graduate semester hours;
7. Satisfy all financial obligations to the University; and
8. Apply for graduation in the office of Graduate Theology.

ACADEMIC POLICIES

Academic Advising

All graduate students are assigned an academic advisor who will assist in course scheduling. Although the advisor will assist, the student is personally responsible for meeting all degree requirements for graduation.

Registration

Students register for courses during the registration period before the beginning of each semester or term. Registration may be completed in person, by mail, by facsimile, or online. Registration should be completed 15 days prior to the first class meeting.

The Saint Leo University MBA weekend and MED with Exceptional Student Education Concentration are based on a cohort model of student matriculation. These programs follow a planned course sequence. The course schedule is predetermined to assist students in building increasing levels of proficiency. Students entering the programs are expected to follow the specific course sequence laid out by the faculty. Student petitions to be exempt from the required sequence are considered on a case-by-case basis.

Saint Leo University reserves the right to cancel the registration of any student who fails to conform to the rules and regulations prescribed in the University catalog or other relevant University documents.

Pre-assignments

Most graduate courses have a pre-assignment that must be completed before the first class session.

Criminal Justice Orientation

Those students enrolled in the Master of Science in Criminal Justice Program and/or the Certificate in Criminal Justice Management must take the Master of Science in Criminal

Justice Orientation Program before taking any classes. It is the student's responsibility to review the orientation program and comply with its material. The orientation program information will be provided by Graduate Admissions upon acceptance into the program.

Class Attendance

An educational program centered upon classroom instruction is predicated on the concept of regular class attendance. In support of this concept, the following principles and procedures are practiced:

1. Except for reasonable cause, students are expected to be present at all regularly scheduled class meetings.
2. Students whose attendance becomes unsatisfactory to the extent of adversely affecting their course performance are informed by their instructor and may be dropped from the course.
3. Minor children of a faculty member or student are not permitted in the classroom during regularly scheduled class meetings.

Drops, Adds, and Withdrawals

Before the second class meeting, a student may change courses without a fee. Drops and adds are handled through the Office of Graduate Studies. See "Refunds of Tuition and Course Fees."

Final Examinations

Weekend Programs

Final examinations are scheduled during the last class period of the semester. Students are not permitted to take final examinations before that time.

Grading

Course grades are assigned based on the degree to which the student fulfilled the objectives of the course and are evaluated as follows:

		Quality Points per Semester Hour
A	95%–100% Exceptional	4.0
A-	90%–94% Excellent	3.67
B+	86%–89% Very Good	3.33
B	83%–85% Good	3.0
B-	80%–82% Fair	2.67
C	75%–79% Marginal	2.0
F	Below 75% Failure	0.0
I	Incomplete	0.0
W	Withdrawal	0.0
WE	Withdrawal Excused	0.0
AU	Audit	0.0

Unless approved by the appropriate School Dean, incomplete work (I) is counted as a failure (F) if the work is not completed by the end of the following term. An incomplete grade (I), once completed, will reflect the same term date the course was originally taken; however, a degree conferral date will be determined by the actual date the incomplete work was completed.

The grade of C is marginally acceptable for graduate work. Students may earn a C in only two courses during their graduate career at Saint Leo University. Any additional graduate course in which a student earns a grade of C or lower must be retaken, and a

grade higher than a C must be earned before the end of the program. Any courses in which a grade of F is earned must be repeated. It is the student's responsibility to have a minimum GPA of 3.0 at the time of graduation and to ensure no more than two classes are passed with only a grade of C. Students who do not meet these requirements will not be eligible for graduation.

For all Master of Business Administration, Master of Science in Criminal Justice, Graduate Studies in Education, and Master of Theology programs, the grade of F is not acceptable for graduate academic work. If a student receives a grade of F in a class for any reason, that student **must** retake that course in the next term in which the student is enrolled and the course is available, unless otherwise approved by the Director of that particular program. The course should be the only class in which the student is enrolled. Transferring credit into Saint Leo University from another school to replace the F grade is not permitted. If the student has enrolled in classes prior to the F grade being delivered, the student shall be administratively withdrawn from the classes, with no financial penalty to the student. An additional F grade for any reason shall result in the student being suspended from the respective program due to academic deficiencies.

Students who wish to request an incomplete (I) grade in any graduate course must do so in writing. The written request must be sent to the course instructor before the end of the term. If the instructor believes that the request is justified, the written request shall be forwarded with the instructor's approval to the appropriate graduate program director. This documentation will be kept in the student's permanent record. It is recommended that the student keep a hard copy of the request and the instructor's agreement.

Readmission

Suspended students may apply for readmission after one year. The petition for reinstatement must be submitted to the Director of the relevant graduate program at least one month before the intended date of reentry to the University. The petition must include a written statement from the student identifying the factors that led to the suspension and the actions that have been or will be taken to improve future academic performance. In addition to this statement, the student must obtain a written recommendation from at least one faculty member teaching in the graduate program.

The Director of the graduate program will approve or disapprove the petition for reinstatement and will determine the conditions of reinstatement. Such conditions may include remedial courses at the undergraduate level and/or enrollment in only one graduate course per term.

Academic Dismissal

Graduate students whose academic standing is so poor that, in the judgment of the University, improvement is unlikely will be academically dismissed. Dismissal is permanent termination of student status from Saint Leo University. Students who have been dismissed may not be readmitted to the institution under any circumstances.

Library

Extensive information resources are available in the Cannon Memorial Library. Call 352/588-8258 for library hours, or visit the library website at <http://www.saintleo.edu/library>. The Hugh Culverhouse Computer Instruction Center has three large, state-of-the-art microcomputer classrooms for use by graduate students. They are located on the lower level of the library, as is also a Video Teleconferencing Classroom. For University Campus and online graduate students, the Cannon Memorial Library is designed to aid academic research through remote access at <http://www.saintleo.edu/library>.

Microcomputers

Students must have regular access to the Internet and a microcomputer with a printer. Minimum software requirements are a word processing program, a spreadsheet program, and a presentation program. Basic literacy regarding these three types of software programs is expected. Basic computer literacy skills are not taught in graduate classes on campus. Students may use the Culverhouse Computer Instruction Center, located in the basement of the Cannon Memorial Library. Some courses may require the student to purchase additional equipment or software.

Software Programs

Students must use only Microsoft Word, PowerPoint, or Excel for submitting their papers, projects, etc. All other types of programs are not permitted unless otherwise specified and approved by the professor.

Research Reference Requirements

Those students enrolled in the Master of Science in Criminal Justice Program and/or the Certificate in Criminal Justice Management, the Master of Education, the Master of Arts in Teaching, Instructional Design, and Education Specialist are permitted to use only the American Psychological Association (APA) format for referencing material. All other formats—e.g., Chicago, MLA—will not be permitted unless otherwise specified by the professor.

Transfer Credit

Saint Leo University recognizes credit only from regionally accredited institutions. Up to six credit hours of graduate coursework completed at other institutions may be accepted toward the master's degree requirements if such coursework is determined to be content equivalent to one or two of the required courses in the curriculum. Only graduate work in which the student earned a grade of B or higher will be transferred to fulfill degree requirements. No quality points are awarded for transfer credit. Credit that was earned five or more years ago will be considered on a course-by-course, case-by-case basis at the time the transfer evaluation is prepared. The student must make written request for the evaluation of transfer credits and must provide official transcripts and other supporting information requested. Evaluation of transfer credits will be made only after the student has applied for admission and paid the application fee.

No graduate credits from another institution will be accepted towards our graduate programs once the student has been accepted into the program unless approved in writing by the Director of the relevant graduate program.

Independent and Directed Study

No independent study coursework will be accepted for transfer credit. However, students are strongly encouraged to conduct and publish scholarly work while enrolled in the program. Students may request a faculty member to serve as their research mentor.

ACADEMIC TERM

Weekend Classes

Master of Business Administration

Master of Science in Criminal Justice

Master of Education

Master of Science in Instructional Design

Master of Arts in Theology

Three terms are offered each year for the weekend programs. Classes are held, for the most part, every other weekend on Saturday morning and afternoon, or Sunday morning and afternoon. In addition, Graduate Education courses may be offered on weeknights during the summer term.

Online Classes

Master of Business Administration

Accounting Concentration

Criminal Justice Concentration

Health Care Administration Concentration

Human Resource Administration Concentration

Information Security Management Concentration

Sport Business Concentration

Master of Science in Criminal Justice

Master of Arts in Teaching

Master of Education

Master of Science in Instructional Design

Classes are offered in eight-week terms. The course sequencing is relatively flexible with the exception of a few prerequisites. Check the individual course descriptions for those prerequisites. There is some choice in course selection, and students should consult with their assigned academic advisor to best select the courses to fit their career goals. Students must complete the program within five years of their initial enrollment.

Non-Weekend Classes

Master of Arts in Teaching

The internship for this program (EDU 580) involves a time block coinciding with the daily schedules of teachers, usually from 8:00 a.m. to 3:30 p.m.

Master of Arts in Theology

The Theology program for the Roman Catholic Diocese of Savannah, Georgia, Richmond, Virginia, Orlando, Florida, and Saint Petersburg, Florida, is offered one weekend per month.

Graduate Asia

Master of Business Administration

MBA classes offered in Asia employ a flexible format designed for mid-level executives and are offered in an intensive seminar format. Seminar attendance is required on specific weekends. During seminar sessions, highly qualified course leaders present lectures, assist students in the analysis of cases, and lead discussion groups. Students are highly involved in active learning through work teams, case analysis exercises, study groups, and presentations. Most coursework is completed between scheduled seminars. Textbooks and all other materials are presented in both English and Chinese.

Course Load

Master of Business Administration

Master of Science in Criminal Justice

Master of Arts in Teaching

Master of Education

Master of Science in Instructional Design

Education Specialist

The two-year campus weekend: The semester course load that student may take and still be considered full time is six credit hours (two courses). A student may take three credit hours as a part-time student. Six credit hours per semester are generally the maximum course load allowed, unless otherwise approved by the Director of the respective program. However, Master of Education students may take nine credit hours during the summer term. Directed studies are generally not permitted.

The online programs: The course load that a student may take and still be considered full time is three semester credit hours per eight-week term. An absolute maximum of three courses per term is allowed with Director's permission. Following a two per-term pattern, the students can complete the Master of Business Administration or Master of Education program in one year or six terms.

The blended programs in Education: The course load that a student may take and still be considered full time is three credit hours per eight-week term.

The academic program director or departmental chair has sole authority and approval in academic matters including, but not limited to, transfer credit approval, course load and sequence, directed studies, and course substitutions. Academic matters are considered on a case-by-case basis.

Master of Arts in Theology

The course load for a full-time student is three credit hours per 8-week term or six credit hours per 15-week semester. Students may take no more than two courses per term (six semester hours), except with the approval of the Director and upon the recommendation of the student's advisor.

Master of Science in Criminal Justice

Traditional Program

The Master of Science in Criminal Justice was developed to be a two-year program of study. In this manner a student could take a maximum of two classes per semester or one online class per term. The course load that a student may take and still be considered full time is three credit hours per 8-week term or six credit hours per 15-week semester.

Accelerated Program

The accelerated program is designed so a student may complete the Master of Science in Criminal Justice program in less than the two years. This is **not** recommended, and a student must have special permission each term or semester to take more courses than permitted in the Traditional Program. In order to receive approval for the Accelerated Program, a letter petitioning this request must be sent to the Director of Graduate Studies in Criminal Justice.

FINANCIAL INFORMATION

Financial Assistance

Graduate students, enrolled at least half time in a degree program, are eligible to receive federal financial aid. Federal grants are restricted to students enrolled in undergraduate programs.

The Federal Stafford Loan program is available to graduate students. All eligible students may receive a Stafford Loan regardless of financial need. Financial need is used to determine eligibility to receive a subsidized Stafford Loan. Students not qualifying for a subsidized loan may receive an unsubsidized loan. Interest accrues on unsubsidized loans while a student is enrolled in school and during grace periods. When a borrower of any Stafford Loan ceases to be enrolled on at least a half-time basis, a six-month grace period begins; then the loan goes into repayment on principal and interest.

For more information on financial assistance, please contact the Student Financial Services Office.

Fees and Costs

Policies Common to the Graduate Degree Programs

Tuition and Fees

Master of Business Administration Tuition on ground (per credit hour)	\$358
Master of Business Administration Online Tuition (civilian rate) (per credit hour)	\$572
Master of Business Administration Gwinnett Tuition on ground (per credit hour)	\$572
Master of Business Administration Online Tuition (military rate) (per credit hour)	\$435
Master of Science in Criminal Justice Tuition (per credit hour)	\$358
Master of Arts in Teaching Tuition (per credit hour)	\$358
Master of Education, Master of Science in Instructional Design, and Education Specialist Tuition (per credit hour)	\$358
Master of Arts in Theology (per credit hour)	\$358*

**The Saint Leo Scholars Program supplements the Master in Theology tuition as part of the Catholic Mission of Saint Leo University.*

Other Fees

Application Fee	\$75
Internet Course Access Fee	\$110
Master's in Education Portfolio or Exam Reading Fee	\$100
International Credential Evaluation Fee	\$225
Graduation Fee (regardless of participation in Commencement)	\$110
Certificate Fee	\$55
Replacement Diploma	\$25
I.D. or Food Card Replacement	\$15
Miller Analogies Test	\$45
Returned Check Fee	\$30
Research Fee (accounts over 5 years old)	\$25

*Varies by Capstone Course.

Registration/Transcripts/Withdrawal

Late Registration or Payment	\$15
Transcripts	\$5
Rush and Overnight Delivery	\$30

Parking Decal

Resident student (includes sales tax)	\$50
Non-resident student (includes sales tax)	\$25

*Course fees may apply.***Late Fees**

Unpaid balances are subject to a late fee of 1% monthly (12% annually).

Past-Due Accounts

When a student leaves the University owing money, his or her receivable balance is placed in collection status. These accounts will be assigned to an external collection agency after 90 days past due. Transcripts and diplomas will not be released until the account balance is zero.

Financial Responsibility

No transcripts, diplomas, certificates of attendance, or certain other official documents will be released if a student has financial indebtedness to the University. If a student leaves the University with an unpaid balance, the University will have no other choice but to hold the student responsible for any legal and/or collection fees incurred by the University in collecting the unpaid balance.

By enrolling in and attending University courses, students acknowledge and agree that they are responsible for all charges occurring as a result of their educational activities. In many instances, some of the charges may be settled by a student's sponsor, employer, or other interested party; however, the student is ultimately responsible for his or her account.

Refunds of Tuition and Course Fees

Refunds for students who withdraw before 60 percent of the semester has been completed shall be calculated on a pro-rata basis as defined by federal regulations.

Each student has the prerogative of dropping a course(s) during the drop/add period as published for each term. After the drop/add period and until the published last date for withdrawal a letter grade of W will be assigned for each course that is dropped. **Cauti-**
tion: Students who fall below full-time status, as defined by their program and course of study, will be considered part time and may cause their financial aid status to be reexamined. Failure to attend class or merely giving notice to a faculty member will not be regarded as an official notice of withdrawal. Failure to properly withdraw will result in a grade of F. Deadlines for withdrawal from courses are reflected on the published schedule. Course withdrawal does not cancel any student indebtedness to the University.

Tuition Refund Schedule

Refunds of tuition for withdrawal from courses are given on the following schedule:

Within drop/add period:	100 percent
Up to 10% of the term has been completed:	90 percent
(less \$15 processing fee, except in the state of Georgia)	

More than 10% and up to 25% of the term has been completed:	75 percent (less \$15 processing fee, except in the state of Georgia)
More than 25% and up to 50% of the term has been completed:	50 percent (less \$15 processing fee, except in the state of Georgia)
More than 50% of the term has been completed:	no refund

Laboratory and special course fees are 100-percent refundable if withdrawal occurs before the end of the drop/add period. After classes begin, laboratory and special course fees are non-refundable.

Refunds due students who have credit balances in their tuition account will automatically be issued within 14 days if the student has not elected to have these funds retained in his or her account. Appeals regarding refunds shall be submitted **in writing** to the Office of Student Financial Services, MC 2228, Saint Leo University, P.O. Box 6665, Saint Leo, FL 33574-6665.

PROGRAMS OF STUDY

Master of Business Administration

Dr. Michael Nastanski, Dean of School of Business,
Associate Professor of Management and Marketing
Dr. Robert W. Robertson, Director, Graduate Business Studies,
Associate Professor of Management
Dr. Frank Arnold, Associate Professor of Public Administration,
Management, and Human Resources
Dr. Balbir Singh Bal, Associate Professor of Computer Information Systems
Dr. Michael Moorman, Professor of Computer Science
Dr. John Pantzalis, Associate Professor of International Business and Marketing
Dr. Lynn Wilson, Associate Professor of Management
Dr. Thomas Zimmerer, Distinguished Professor of Management and Entrepreneurship

Saint Leo University has two Master of Business Administration programs to meet the needs of our graduate students. These programs encourage students to expand their professional competencies within and beyond the classroom. In a Saint Leo MBA program, students will gain an in-depth understanding of the key functional areas of business. The courses focus on managing complex interactions while defining and solving real-world business challenges. In addition to mastering analytical tools and technology necessary to solving complex management problems, emphasis is placed on leadership skills and technologies within the rich values and traditions of the University.

Expected Program Outcomes

As a result of successfully completing a course of study within Graduate Business Studies, the graduate will be expected to:

1. Exhibit key knowledge of core business management functions.
2. Be proficient in analyzing and resolving complex business problems so as to enable an organization to thrive in a dynamic marketplace.
3. Demonstrate efficiency in oral and written business communication.
4. Serve as an effective team member and leader in work partnerships and cross-functional collaborative efforts.
5. Make ethical business decisions within the context of a diverse set of stakeholders and in an economically responsible manner.

6. Understand the business implications of the new economy and apply widely used Internet and PC-based computer technologies to management issues.

Weekend and Online MBA Program

The curriculum outlined below is designed to yield an understanding of business principles, the ability to use decision processes, a knowledge of functional operations, and the ability to work effectively in today's ever-changing business environment. Nearly all weekend MBA students are experienced business professionals. As a result, in most cases MBA 592 (internship) is waived.

Program Components	Credit Hours
MBA 525 Professional Development	3
MBA 530 Organizational Behavior	3
MBA 533 Human Resource in Management	3
MBA 535 The Legal Environment of Business	3
MBA 540 Managerial Economics	3
MBA 550 Decision Support Systems	3
MBA 560 Financial and Managerial Accounting	3
MBA 565 Marketing	3
MBA 570 Corporate Finance	3
MBA 575 Global Business Management	3
MBA 599 Strategic Management	3
Student must choose one course from the following:	
MBA 557 Entrepreneurship	3
MBA 595 Current Issues in Leadership	3
Total Credit Hours	36

Accounting Concentration (Online Only)

The curriculum is designed to provide an understanding of business fundamentals, the ability to use decision processes, a knowledge of accounting concepts, and the ability to work effectively in today's fast-changing business environment.

Program Components	Credit Hours
MBA 525 Professional Development	3
MBA 530 Organizational Behavior	3
MBA 533 Human Resource in Management	3
MBA 540 Managerial Economics	3
MBA 570 Corporate Finance	3
MBA 575 Global Business Management	3
MBA 599 Strategic Management	3
ACC 504 Fund Accounting for Governmental and Not-for-Profit Accounting	3
ACC 505 Fraud Examination	3
ACC 532 Advanced Cost Accounting	3
ACC 538 Business Law and the Accountant	3
ACC 549 Using Financial Accounting Information	3
Total Credit Hours	36

Criminal Justice Concentration (Online Only)

The curriculum as outlined below is designed to yield an understanding of business and criminal justice principles, the ability to use decision processes, a knowledge of functional operations, and the ability to work effectively in today's ever-changing business and law enforcement environment.

Program Components	Credit Hours
MBA 525 Professional Development	3
MBA 530 Organizational Behavior	3
MBA 533 Human Resource in Management	3
MBA 540 Managerial Economics	3
MBA 550 Decision Support Systems	3
MBA 560 Financial and Managerial Accounting	3
MBA 565 Marketing	3
MBA 570 Corporate Finance	3
CRJ 530 Ethical Issues in Criminal Justice Administration	3
CRJ 550 Legal Issues in Criminal Justice Administration	3
CRJ 560 Public Policy Making in Criminal Justice	3
CRJ 565 Leadership Applications in Criminal Justice	3
Total Credit Hours	36

Health Care Administration Concentration (Online Only)

The curriculum is designed to provide an understanding of business fundamentals, the ability to use decision processes, a knowledge of accounting concepts, and the ability to work effectively in today's fast-changing health care business environment.

Program Components	Credit Hours
MBA 525 Professional Development	3
MBA 530 Organizational Behavior	3
MBA 533 Human Resource in Management	3
MBA 535 The Legal Environment of Economics	3
MBA 540 Managerial Economics	3
MBA 560 Financial and Managerial Accounting	3
MBA 565 Marketing	3
MBA 570 Corporate Finance	3
HCM 520 Health Care Organization/Managed Care	3
HCM 530 Community Health Evaluation/Epidemiology	3
HCM 540 Critical Issues in Health Care	3
HCM 550 Health Care Management	3
HCM 590 Health Policy Evaluation	3
Total Credit Hours	39

Human Resource Administration Concentration (Online Only)

The curriculum is designed to yield an understanding of business, the ability to use decision processes, a knowledge of functional operations specifically as they relate to the management of Human Resources, and the ability to work effectively in today's ever-changing business environment. The main purpose of this concentration is to provide an opportunity for today's dynamic HR professional to study current issues and concerns.

Students will learn/review theories and applications involved with people management. Current topics such as training, selection, compensation, and legal issues will be studied in depth.

Program Components	Credit Hours
MBA 525 Professional Development	3
MBA 530 Organizational Behavior	3
MBA 533 Human Resource in Management	3
MBA 540 Managerial Economics	3
MBA 560 Financial and Managerial Accounting	3

MBA 570	Corporate Finance	3
MBA 575	Global Business Management	3
HRA 539	Human Resource Strategic Training and Development	3
HRA 545	Personnel Law and Ethics	3
HRA 549	Human Resource Staffing	3
HRA 562	Compensation: A Strategic Perspective	3
HRA 596	Issues in Human Resource Management	3
Total Credit Hours		36

Information Security Management Concentration (Online Only)

The importance of information systems security and the need to protect the resources in a company's information system are the basis for the Master of Business Administration with a concentration in Information Security Management. This degree will ensure that graduates have sound technical skills and business knowledge.

Managers who have knowledge in both the technical areas and management are needed to lead the technically qualified individuals who are in the forefront of the war against those who would prey upon us via electronic media. This is where the need arises for graduate Information Security Management education. Information Security Management educates managers to locate the information resources and knowledge in a company and find ways to protect that knowledge as it is acquired, distributed, and stored.

Program Components		Credit Hours
MBA 525	Professional Development	3
MBA 530	Organizational Behavior	3
MBA 535	Legal Environment of Business	3
MBA 540	Managerial Economics	3
MBA 550	Decision Support Systems	3
MBA 560	Financial and Managerial Accounting	3
MBA 565	Marketing for Managers	3
MBA 570	Corporate Finance	3
COM 510	Management of Information Security	3
COM 520	Systems Security Management	3
COM 530	Network Security Management	3
COM 590	Strategic Planning for Information Security	3
Total Credit Hours		36

Prerequisite Knowledge Requirements

The requirement for technical knowledge and skills in order to be successful in an Information Security Management curriculum dictates that students should have some prior knowledge of computer operations, networking, and other areas in the computer field. Students who do not have such experience may experience difficulty in being successful in the concentration. Students may have taken the requisite academic credits at the undergraduate level, demonstrate the knowledge through comprehensive testing or previous experience in the field, or take courses that are offered by Saint Leo University or another accredited institution.

Recommended Background Classes (these classes or equivalent would be taken at the undergraduate level):

Management Information Systems (MGT 327)

This course presents the impact of information and information systems, technology, practices, and artifacts on how people organize their work, interact, and understand experience. Social issues in information systems design, global information systems and management,

involving users in system design, and understanding human-computer interaction and computer-mediated work and communication.

Information Technology and Project Management (COM 424)

This course presents specific system concepts, methodologies, and tools for research that effectively manage complex, inter-functional information systems development projects and programs.

Network Theory and Design (COM 415)

A course designed to cover the basics of network and operations. It will provide the foundations for understanding how networks are designed and operated.

Graduate Certificate in Information Security Management (Online Only)

The importance of information systems security and the need to protect the resources in a company's information system are the basis for the Graduate Certificate in Information Security Management. This certificate will allow individuals who have a graduate or undergraduate degree the opportunity to gain knowledge and substantiation that they have that knowledge. In addition, individuals who possess a graduate degree will obtain the 18 graduate hours to be eligible to teach information security at the undergraduate level.

Program Components		Credit Hours
COM 510	Management of Information Security	3
COM 520	Systems Security Management	3
COM 530	Network Security Management	3
COM 540	Disaster Recovery Management	3
COM 545	Web Security Management	3
COM 590	Strategic Planning for Information Security	3
Total Credit Hours		18

Prerequisite Knowledge Requirements

See the listing above under the Information Security Concentration for recommended courses that provide the prerequisite knowledge.

Asia MBA Program

The curriculum as outlined below is designed to yield an understanding of business principles, the ability to use decision processes, a knowledge of functional operations, and the ability to work effectively in today's ever-changing business environment. The Asia MBA program is designed for a full-time residential student population.

Required courses in addition to the Master of Business Administration core courses:

Program Components		Credit Hours
MBA 530	Organizational Behavior	3
MBA 540	Managerial Economics	3
MBA 550	Decision Support Systems	3
MBA 557	Entrepreneurship	3
MBA 560	Financial and Managerial Accounting	3
MBA 565	Marketing	3
MBA 570	Corporate Finance	3
MBA 571	Essentials of Investing	3
MBA 575	Global Business Management	3
MBA 579	China Business Strategies	3
MBA 585	Issues in Management	3
MBA 599	Strategic Management	3
Total Credit Hours		36

Our MBA faculty assume that students are conversant with basic business practices and with the language of business. Students who were not undergraduate business majors are urged to take undergraduate foundation courses in accounting, economics, statistics, and microcomputer applications.

Master of Business Administration, Sport Business Concentration

The primary mission of the Master in Business Administration with a concentration in Sport Business is to meet the needs of the active sport business professional. The curriculum is designed to provide core MBA courses supplemented with specialized courses that apply certain business concepts to the sport industry. The program of study culminates with an internship, master's thesis, or corporate research project. Students currently employed in the sport business industry will be required to select either the thesis or corporate research project (SPB 596). Students not currently working in the sport business industry will be required to select the internship (SPB 597).

Program Components		Credit Hours
MBA 525	Professional Development	3
MBA 530	Organizational Behavior	3
MBA 533	Human Resource Management	3
MBA 560	Financial and Managerial Accounting	3
MBA 557	Entrepreneurship or	
MBA 575	Global Business Management	3
MBA 599	Strategic Management	3
SPB 510	Foundations in Sport	3
SPB 535	Risk Management in Sport or	
SPB 536	Legal Issues in Sport	3
SPB 540	Public Relations in Sport or	
SPB 545	Facility Planning and Management in Sport	3
SPB 565	Sport Promotion and Sponsorships	3
SPB 570	Financial Aspects of Sport	3
SPB 580	Research in Sport	3
SPB 596	Thesis/Corporate Research Project (16 weeks) or	
SPB 597	Internship in Sport (16 weeks)	6
Total Credit Hours		42

Note on Prerequisites: Students should check course descriptions for most prerequisites. Special attention should be paid to the following:

- SPB 510 is a prerequisite for all other SPB courses.
- Prerequisites for MBA courses are as currently published with the exception of courses not required by those in the SPB concentration.
- SPB 510 through 570 must be taken before MBA 599.

Master of Science in Criminal Justice

Dr. Robert Diemer, Director, Associate Professor of Criminal Justice

Dr. Terry A. Danner, Professor of Criminal Justice

Dr. Rande Matteson, Associate Professor of Criminal Justice

Dr. Leonard Territo, Distinguished Visiting Professor of Criminal Justice

Peter Wubbenhorst, Esq., Associate Professor of Criminal Justice

The primary mission of the Master of Science in Criminal Justice program is to serve both active and aspiring criminal justice professionals. The curriculum is designed to provide

and enhance their knowledge, skills, and values for the purpose of increasing the effectiveness, professionalism, and policy-making abilities of criminal justice administrators.

Expected Program Outcomes

1. Graduates should demonstrate an ability to a) use computerized databases to access criminal justice policy research; b) evaluate the methodologies, findings, and conclusions of such studies; and c) use this information in the development, implementation, and evaluation of agency policies and procedures.
2. Graduates should a) know the history and development of ethical standards that are relevant to criminal justice administration; b) understand how leadership can impact organizational ethics; and c) develop skills for the practical application of ethical standards within the criminal justice system.
3. Graduates should demonstrate an ability to be effective criminal justice agency human resource managers. To this end they should a) be knowledgeable in the current issues and innovations in personnel resource management; b) understand trends in management of human resources of an agency; and c) recognize and explain the most effective human resource management programs in criminal justice.
4. Graduates should demonstrate an ability to be effective criminal justice agency fiscal resource managers and planners. To this end they should a) be knowledgeable in the current issues and innovations in fiscal resource development, budgeting, accounting, and reporting; b) understand and articulate the most desirable methods and systems in use in criminal justice agencies; and c) be able to discuss the most effective means of integrating long- and short-range planning and budgeting in criminal justice agencies.
5. Graduates should a) be thoroughly aware of the complex legal environment within which their agencies must operate; and b) be able to articulate an understanding of personnel law, issues of civil liability, and substantive and procedural laws related to criminal justice agencies and their administration.
6. Graduates should a) demonstrate an awareness of currently existing criminal justice information resources and systems; b) demonstrate the technical understanding necessary to effectively apply these resources to the administration of criminal justice; and c) be able to articulate policy issues created or impacted by information resource systems and technology.
7. Graduates should a) be able to understand and articulate the normal processes through which criminal justice policies are developed and implemented; b) be able to identify public, private, and special interest organizations and individuals involved in criminal justice policy making; and c) be able to articulate methods by which the success of public policy making may be evaluated.
8. Graduates should a) be able to understand and articulate the role of leadership in a criminal justice agency; b) be able to articulate the desirable traits in a criminal justice leader; and c) be able to distinguish among leadership, management, and supervision.
9. Graduates should a) be able to define and discuss the effective components of "futures studies" as applied to criminal justice administration; b) be able to identify major trends and conditions affecting the State of Florida, its communities, and its criminal justice agencies; and c) discuss methods by which such trends and conditions may be effectively anticipated, identified, assessed, and monitored.
10. Graduates should a) be aware of the changing nature and substance of criminal justice issues in their discipline and communities, and b) be able to articulate an understanding of the more critical current issues and problems facing criminal justice administrators.
11. Graduates should have the skills, attitudes, and knowledge base to apply the content of their postgraduate education to addressing substantive criminal justice administrative challenges and goals.

Blended Curriculum

The Blended Master of Science in Criminal Justice program is for those professionals who wish to complete the graduate program by delivery modes other than traditional campus classes. The blended program offers classes in a variety of delivery formats—for example, online, VTT (video conferencing), and campus, including the Institute for Excellence in Criminal Justice Administration. The capstone course, CRJ 590, is not offered in an online format.

The Master of Science in Criminal Justice program on University Campus is designed to serve the needs of working professionals. The program is offered in several formats: campus and VTT (video conferencing) during the three semesters (fall, spring, and summer), which consist of eight four-hour classes scheduled in the morning and afternoon on Sundays in an alternating format (when applicable), online (eight-week sessions), Institute for Excellence in Criminal Justice Administration, which includes the Command Officer Management Seminar Program (special program offerings) and Summer Institute held at the University Campus, or specially arranged programs such as the College Learning at Sea Program.

The Master of Science in Criminal Justice program consists of 36 graduate credit hours and requires students to take the five core classes and choose six elective courses.

Program Components		Credit Hours
Core Classes		
CRJ 530	Ethical Issues in Criminal Justice Administration	3
CRJ 550	Legal Issues in Criminal Justice Administration	3
CRJ 560	Public Policy Making in Criminal Justice	3
CRJ 565	Leadership Applications in Criminal Justice	3
CRJ 590	Applied Project in Criminal Justice Administration*	6
Elective Courses (choose six)		
CRJ 525	Criminal Justice Policy Research and Evaluation	3
CRJ 526	Research Methods in Criminal Justice	3
CRJ 527	Research Methods in Criminal Justice II (prerequisite CRJ 526)	3
CRJ 535	Management of Human Resources in Criminal Justice Agencies	3
CRJ 540	Planning and Financial Management in Criminal Justice Agencies	3
CRJ 545	Introduction to Forensic Science	3
CRJ 546	Advanced Forensic Science (prerequisite CRJ 545)	3
CRJ 551	Legal Issues in Criminal Justice Agencies II (prerequisite CRJ 550)	3
CRJ 555	Information Resource Management for Criminal Justice Management	3
CRJ 570	Future Studies in Criminal Justice	3
CRJ 575	Contemporary Issues in Criminal Justice Administration	3
CRJ 582	Management of Critical Incident Operations	3
CRJ 583	Risk Identification and Assessment	3
CRJ 584	Psychological Aspects of Critical Incidents	3
CRJ 500	Special Topic	3
Total Credit Hours		36

*CRJ 590: Applied Project in Criminal Justice is a pass/fail course and will be offered only three times per year (Fall I, Spring I, and Summer I) over 15 weeks. It will blend all

students together regardless of where they have been taking previous courses. This course will not require students to attend University Campus. Contact with the professor will be during scheduled class meetings via a toll-free conference call.

Critical Incident Management Concentration (Online Only)

The curriculum as outlined below is designed for criminal justice administrators, first responders, government officials, and organizations that are faced with a myriad of challenges as a result of recent disasters and current world threats. The course of study is designed to yield an understanding of how to manage critical incidents, psychological aspects of disasters on the first responders, hazard mitigation, and risk identification.

In order to earn the degree with the Concentration in Critical Incident Management, a student must successfully complete the five core courses, the four critical incident management courses, and two elective courses.

Core Courses		Credit Hours
CRJ 530	Ethical Issues in Criminal Justice Administration	3
CRJ 550	Legal Issues in Criminal Justice Administration	3
CRJ 560	Public Policy Making in Criminal Justice	3
CRJ 565	Leadership Applications in Criminal Justice	3
CRJ 590	Applied Project in Criminal Justice Administration*	6
Critical Incident Management Courses		
CRJ 581	Impact of Terrorism on Homeland Security	3
CRJ 582	Management of Critical Incident Operations	3
CRJ 583	Risk Identification and Assessment	3
CRJ 584	Psychological Aspects of Critical Incidents	3
Elective Courses (choose two)		
CRJ 525	Criminal Justice Policy Research and Evaluation	3
CRJ 526	Research Methods in Criminal Justice	3
CRJ 527	Research Methods in Criminal Justice II (prerequisite CRJ 526)	3
CRJ 535	Management of Human Resources in Criminal Justice Agencies	3
CRJ 540	Planning and Financial Management in Criminal Justice Agencies	3
CRJ 545	Introduction to Forensic Science	3
CRJ 546	Advanced Forensic Science (prerequisite CRJ 545)	3
CRJ 551	Legal Issues in Criminal Justice Agencies II (prerequisite CRJ 550)	3
CRJ 555	Information Resource Management for Criminal Justice Management	3
CRJ 570	Future Studies in Criminal Justice	3
CRJ 575	Contemporary Issues in Criminal Justice Administration	3
CRJ 500	Special Topic	3
Total Credit Hours		36

*CRJ 590: Applied Project in Criminal Justice is a pass/fail course and will be offered only three times per year (Fall I, Spring I, and Summer I) over 15 weeks. It will blend all students together regardless of where they have been taking previous courses. This course will not require students to attend University Campus. Contact with the professor will be during scheduled class meetings via a toll-free conference call.

Graduate Certificate in Criminal Justice Management

The Graduate Certificate in Criminal Justice Management is designed for individuals seeking an advanced graduate certificate or who hold an accredited master's degree in any discipline and seek 18 credit hours in the field of criminal justice to satisfy teaching requirements.

Program Components		Credit Hours
CRJ 530	Ethical Issues in Criminal Justice Administration	3
CRJ 550	Legal Issues in Criminal Justice Administration	3
CRJ 560	Public Policy Making in Criminal Justice	3
CRJ 565	Leadership Applications in Criminal Justice	3
CRJ 570	Future Studies in Criminal Justice	3
CRJ 575	Contemporary Issues in Criminal Justice Administration	3
Total Credit Hours		18

Graduate Studies in Education

Dr. John D. Smith, Director of Graduate Studies,

Assistant Professor of Educational Leadership

Dr. Sharyn Disabato, Assistant Professor of Reading/Master of Arts in Teaching (MAT)

Dr. Karen Hahn, Assistant Professor of Exceptional Student Education

Dr. Charles Hale, Professor of Educational Leadership

Dr. Keya Mukherjee, Assistant Professor of Graduate Education/ESOL

Dr. Sharyn N. Disabato, Assistant Professor of Educational Leadership and Reading Education

Dr. Carol Todd, Assistant Professor of Graduate Education

Dr. Richard Voorneveld, Assistant Professor of Graduate Education

The Graduate Studies in Education Department comprises several degree programs for those interested in K-12 education and for those interested in corporate training. The MAT program is designed for career-changing professionals who are interested in becoming middle grades teachers. The MED programs are designed for teaching professionals desiring to enhance their skills and for those new to the profession. The M.S. degree allows corporate workers to enhance their knowledge of pedagogy and instruction.

The Education Specialist (Ed.S.) degree is offered to individuals holding a master's degree in education or a related field (reading, guidance and counseling, social work, etc.) with certification in educational leadership. The Ed.S. is often recognized as a companion degree to the Doctor of Education. The goal is for the Ed.S. to become an ongoing program of study within the Department of Graduate Education that will ultimately lead to the implementation of a Doctor of Education.

Several of our programs are designed to meet certification requirements and may be state-approved in the state of Florida, but students who seek certification need to be aware that teacher licensure is a function of each state's Department of Education and not of the University. Students are advised to check with the state in which they hope to teach prior to their first semester of enrollment to determine how our programs align with their certification requirements.

Master of Arts in Teaching

The curriculum for the Master of Arts in Teaching program is designed to prepare individuals to go from the corporate world to the classroom. Coursework provides the pedagogical knowledge and skills needed to be successful in today's middle grades classroom.

The program is designed to meet the needs of those with undergraduate degrees focusing on content in social science/studies, mathematics, science, or English. Courses are offered with expectations for assignments to be completed in the middle school setting. Students are expected to complete a fourteen-week internship in a traditional class setting during their final semester of the program. Field experience is required in some courses.

The Master of Arts in Teaching is not a program for state teacher certification. Students should consult with their school district or state department of education prior to enrollment to determine the certification requirements that apply to their chosen field of teaching.

Expected Program Outcomes

Program graduates will be able to:

1. Articulate key concepts of the disciplines that inform middle grades education and apply the integration of these disciplines in classroom settings;
2. Demonstrate how to provide a caring, safe, and student-centered learning environment;
3. Demonstrate reflective practice based on the institutional core values and their impact on middle grades education;
4. Analyze and evaluate the multiple bases of curriculum development theory, research, and policy in middle grades education to improve teaching and learning;
5. Apply knowledge of research-based instructional and assessment strategies in middle grades/secondary education to improve teaching and learning;
6. Apply knowledge of middle grades/secondary education theory and recommended practice in educational environments;
7. Become an accomplished educational practitioner as specified by the State of Florida Professional Education Competencies;
8. Demonstrate an ability to effectively communicate, considering varied community and cultural factors, with diverse audiences (e.g., students, parents, colleagues, and community members);
9. Demonstrate an ability to read and understand the professional literature relevant to middle grades/secondary education practice and theory.

Program Components	Credit Hours
EDU 528 Education Governance and Professional Ethics	3
EDU 531 Specific Methods in Teaching Social Studies or	
EDU 533 Specific Methods in Teaching Mathematics or	
EDU 535 Specific Methods in Teaching Science or	
EDU 537 Specific Methods in Teaching English	3
EDU 542 Methods in Instructional Technologies	3
EDU 545 Education Management and Organization	3
EDU 546 Reading in the Content Area	3
EDU 547 Educational Assessment and Measurement	3
EDU 561 ESOL for Content Area Teachers	3
(for Math, Social Science, and Science Content Specialty)	
EDU 562 ESOL 1: Applied Linguistics	3
(for English Content Specialty)	
EDU 563 ESOL 2: Methods of Teaching and Testing/Evaluation	3
(for English Content Specialty)	
EDU 602 Foundations in Reading	3
EDU 620 Special Education:	
An Introduction to Law, Ethics, Placement, and Diversity	3
EDU 621 Psychology of Learning	3

Culminating Experiences:

EDU 550 Action Research in the Classroom

EDU 580 Internship

Total Hours

3

3-6

39-42

Master of Education

Educational Leadership Concentration**Instructional Leadership Concentration****Exceptional Student Education Concentration****Project EASE (Exceptional and Secondary Education)****Reading Concentration**

The Master of Education program is designed to meet the needs of full-time working educators, with the exception of Project EASE, which is designed for career-changing professionals. The following five concentrations (majors) are offered: educational leadership, exceptional student education, instructional leadership, Project EASE, and reading.

Educational and Instructional Leadership

Presented within its sequence of courses is a core of knowledge, the mastery of which will empower the graduate to be an educational leader with a vision of the future and engaged in the process of continual professional growth and collaborative reform. All courses within the Leadership Studies Program are infused with the Core Values of Saint Leo University.

The curriculum consists of a coherent set of non-sequential courses that constitute three domains: foundations, curriculum and instruction, and educational leadership. Coursework in this program will emphasize the cogent theories, policies, and practical aspects of education. Each course is designed to assist the student in mastery of the new Florida Principal Leadership Standards, the Florida System of School Improvement and Accountability, the Guidelines for Certification in Educational Leadership, and the State of Florida Accomplished Practices for Teachers of the 21st Century.

Expected Program Outcomes

As a result of successfully completing a course of study within the leadership studies in education program, the graduate will be expected to:

1. Articulate key concepts of the disciplines that inform educational leadership and apply the integration of those disciplines;
2. Analyze and evaluate the multiple bases of curriculum development theory, research, and policy to improve teaching and learning;
3. Apply knowledge of research-based instructional and assessment strategies to improve teaching and learning;
4. Apply knowledge of leadership theory and recommended practice in educational environments;
5. Become an accomplished educational leader as specified by the State of Florida Accomplished Practices and/or the Florida Principal Competencies;
6. Demonstrate knowledge of how to provide a caring, safe, and student-centered learning environment;
7. Demonstrate an ability to effectively communicate, considering varied community and cultural factors, with diverse audiences (e.g., students, parents, colleagues, and community members), as well as involve such groups in effective decision making;
8. Demonstrate an ability to read and understand the professional literature relevant to education leadership practice and theory;
9. Demonstrate an understanding of the educational change process and its management; and

10. Demonstrate an understanding of the centrality of educational and administrative technology in effective school governance and the improvement of teaching and learning.

The leadership studies in education program is designed to meet the continuing education and professional development needs of Florida public and private educators. The program, normally a minimum of 36 semester hours or credits, has a six-course core curriculum and two six-course concentrations.

Curriculum

The **Educational Leadership concentration** has two tracks. Track A is a Florida state-approved program for teachers holding K-12 certification and who can complete the Practicum (EDU 678) in the state of Florida. This track is for those who intend to seek Educational Leadership (Level 1) certification through the Florida Department of Education. Reflected in this concentration, along with the core curriculum, are the eight content areas of the Florida Educational Leadership core curriculum. These content areas are public school curriculum and instruction, organizational management and development, human resource management and development, leadership skills, communication skills, technology, education law, and education finance. Track A candidates who have not met State of Florida ESOL requirements must take and pass EDU 561 in addition to the requirements cited below.

Track B is for students who are not already certified in K-12 education and who cannot complete the Practicum in Florida.

The **Instructional Leadership concentration** is for those educators who are not seeking Educational Leadership certification through the Florida Department of Education. The purpose of this concentration is to assist these educators to develop the management and leadership skills necessary for full participation in educational governance at the school, district, and community levels.

Program Components		Credit Hours
Educational Leadership Concentration Courses		
EDU 615	Instructional Leadership: Theory and Practice (Replaces EDU 637-639)	3
EDU 624	Instructional Leadership: ESE	3
EDU 628	Educative Assessment and Accountability	3
EDU 635	Technology for Instruction and Leadership	3
EDU 647	School Operations	3
EDU 649	Community School Relations	3
EDU 659	Public School Law	3
EDU 661	Managing the Learning Environment	3
EDU 662	Human Resource Development and Management in Education	3
EDU 669	Principalship: Theory and Practice	3
EDU 678	Educational Leadership Practicum (Track A) or	
EDU 671	Research in Education (Track B)	3
EDU 688	Public School Financial and Safety Management	3
Total Hours		36
Instructional Leadership Concentration Courses		
EDU 615	Instructional Leadership	3
EDU 621	Psychology of Learning	3
EDU 624	Instructional Leadership: ESE	3
EDU 628	Educative Assessment and Accountability (Replaces EDU 630)	3

EDU 632	Educational Research Methods	3
EDU 635	Technology for Instruction and Leadership	3
EDU 647	School Operations	3
EDU 649	Community School Relations	3
EDU 659	Public School Law	3
EDU 661	Managing the Learning Environment	3
EDU 670	Applied Instructional Leadership Research	3
Total Hours		36

All students will receive and are required to sign a degree program outline.

Note: Students petitioning to waive a prerequisite or corequisite must apply to the office of Graduate Studies in Education on the form provided for that purpose.

The Comprehensive Examination/Degree Conferral

Effective July 1, 2007, students admitted to the MED program, seeking educational leadership certification in Florida through the Track A (State Approved Program), must pass all subtests of the Florida Educational Leadership Exam (FELE) and submit a passing FELE score report to the Director of Graduation for the comprehensive exam and degree conferral requirement. Track B educational leadership degree candidates must pass a comprehensive written essay examination.

Instructional leadership students have two comprehensive examination options: (1) an instructional leadership student may successfully complete a one-day, eight-hour examination devised by program faculty, or (2) he or she may register for 3 semester hours of EDU 671: Research in Education and complete a practical comprehensive project under a faculty member's supervision. Instructional leadership students electing option two must incorporate all essential elements of the IL major into their substantial comprehensive project to be acceptable as a performance measure. The supervising Graduate Education faculty member must forward a letter to the Program Director (who makes the final option two acceptance decision) certifying that the option two requirement has been met.

Educational Leadership Certification

Prior to applying to the State of Florida Department of Education for certification in Education Leadership, the applicant must have a master's or higher degree awarded by a standard institution, have successfully completed the Florida Educational Leadership Core Curriculum, and have passed the Florida Education Leadership certification exam. Certification requirements may change from time to time; it is the responsibility of the student to know current State certification requirements as they may apply.

Exceptional Student Education

The curriculum for the concentration in Exceptional Student Education consists of a coherent set of courses that are sequenced to assist students in mastering the Florida Educator Accomplished Practices, the Florida Professional Education Competencies and Skills for Certification, the ESOL Performance Standards and Competencies and Skills, the Reading Endorsement Competencies, and the Florida Exceptional Student Education Standards. Program graduates will be able to:

1. Articulate key concepts of the disciplines that inform exceptional student education and apply the integration of these disciplines;
2. Demonstrate knowledge of how to provide a caring, safe, and student-centered learning environment;
3. Demonstrate reflective practice based on the institutional core values and their impact on use of disabilities knowledge;

4. Analyze and evaluate the multiple bases of curriculum development theory, research, and policy in exceptional student education to improve teaching and learning;
5. Apply knowledge of research-based instructional and assessment strategies in exceptional student education to improve teaching and learning;
6. Apply knowledge of exceptional student education theory and recommend practice in educational environments;
7. Become an accomplished educational practitioner as specified by the State of Florida Accomplished Practices and the Florida Subject Area Competencies in Exceptional Student Education;
8. Demonstrate an ability to effectively communicate, considering varied community and cultural factors, with diverse audiences (e.g., students, parents, colleagues, and community members), as well as involve such groups in effective instructional planning;
9. Demonstrate an ability to read and understand the professional literature relevant to exceptional student education practice and theory.
10. Apply knowledge of research-based instructional and assessment strategies in ESOL and reading education to improve teaching and learning.

Curriculum

The **Exceptional Student Education concentration** is for those educators who wish to increase their knowledge base in the area of special education. It has been designed to provide the knowledge base needed for general educators who wish to expand their areas of certification. Coursework is offered through a blended format with expectations for assignments to be completed in K-12 schools.

Exceptional Student Education Concentration Courses Track A: State-Approved Program for teachers holding K-12 Certification with ESOL endorsement and who can complete a practicum in Florida

Prerequisite Courses:

EDU 332	Language Arts in the Elementary Classroom (or equivalent)
EDU 334	Reading Foundations in the Elementary Classroom (or equivalent)
EDU 335	Reading Diagnosis and Remediation in the Elementary Classroom (or equivalent)

And one of the following:

EDU 336	Teaching Reading in the Secondary Content Areas (or equivalent)
EDU 337	Children's Literature (or equivalent)

Program Components

	Credit Hours
EDU 620	Introduction to Special Education: Ethics, Placement, and Diversity
EDU 621	Psychology of Learning
EDU 632	Research Methods
EDU 633	Theories and Methods for SLD/EH
EDU 634	Theories and Methods of Intellectual and Developmental Disabilities
EDU 640	Managing Students with Exceptionality
EDU 646	Assessment for ESE: Evaluation, Interpretation, and Placement
EDU 651	Communication Skills and Technology for Education Leaders
EDU 653	Collaborating in Inclusive Settings
EDU 656	Transition Planning for Students with Exceptionality
EDU 672	Instructional Design for ESE

EDU 674	Practicum in ESE: Action Research in the Classroom	3
Total Hours		36

Track B: For students who are not already certified in K-12 education with ESOL endorsement or who cannot complete a practicum in Florida

Program Components		Credit Hours
EDU 620	Introduction to Special Education	3
EDU 621	Psychology of Learning	3
EDU 632	Research Methods	3
EDU 633	Theories and Methods for SLD/EH	3
EDU 634	Theories and Methods of Intellectual and Developmental Disabilities	3
EDU 640	Managing Students with Exceptionality	3
EDU 646	Assessment for ESE: Evaluation, Interpretation, and Placement	3
EDU 651	Communication Skills	3
EDU 653	Collaborating in Inclusive Settings	3
EDU 656	Transition Planning for Students with Exceptionality	3
EDU 671	Research in Education	3
EDU 672	Instructional Design for ESE	3
Total Hours		36

Track C: Program that includes ESOL and Reading Endorsement

Program Components		Credit Hours
EDU 546	Reading in the Content Area	3
EDU 562	ESOL 1: Applied Linguistics	3
EDU 563	ESOL 2: Methods of Teaching and Testing/Evaluation	3
EDU 602	Foundations in Reading	3
EDU 620	Introduction to Special Education	3
EDU 633	Theories and Methods for SLD/EH	3
EDU 634	Theories and Methods of Intellectual and Developmental Disabilities	3
EDU 640	Managing Students with Exceptionality	3
EDU 646	Assessment for ESE: Evaluation, Interpretation, and Placement	3
EDU 653	Collaborating in Inclusive Settings	3
EDU 656	Transition Planning for Students with Exceptionality	3
EDU 672	Instructional Design for ESE	3
EDU 674	Practicum in ESE: Action Research in the Classroom	3
EDU 580	Practicum	3
Total Hours		42

Graduate Certificate in Exceptional Student Education

EDU 620	Special Education: An Introduction to Law, Ethics, Placement, and Diversity	3
EDU 633	Theories for SLD/EH	3
EDU 634	Theories for MR/DD/PI	3
EDU 640	Managing Students with Exceptionality	3
EDU 646	Assessment for ESE: Evaluation, Interpretation, and Placement	3
EDU 602	Foundations in Reading	3
Total Hours		18

Project EASE (Exceptional and Secondary Education)

EASE (Exceptional and Secondary Education) is an innovative program designed for those holding bachelor’s degrees with significant coursework (21 credit hours or more) in one of the four major content areas of math, science, social studies, or English and who desire to become teachers of all children. The program prepares professionals for certification in one middle grades content area (grades 5-9) and exceptional student education (grades K-12), along with endorsements in reading and ESOL.

Expected Outcomes

Program graduates will be able to:

1. Articulate key concepts of the disciplines that inform education and apply the integration of these disciplines;
2. Demonstrate knowledge of how to provide a caring, safe, and student-centered learning environment;
3. Demonstrate reflective practice based on the institutional core values and their impact on use of pedagogical knowledge;
4. Analyze and evaluate the multiple bases of curriculum development theory, research, and policy to improve teaching and learning;
5. Apply knowledge of research-based instructional and assessment techniques to improve teaching and learning, including learners who are diverse;
6. Apply knowledge of theory and recommend practice in educational environments;
7. Become an accomplished educational practitioner as specified by the State of Florida Educator Accomplished Practices, Competencies and Skills for Professional Education, and Subject Area Competencies.
8. Demonstrate an ability to effectively communicate, considering varied community and cultural factors, with diverse audiences (e.g., students, parents, colleagues, and community members), as well as involve such groups in effective instructional planning;
9. Demonstrate an ability to read, understand, and apply the literature related to the major area of study.

Program Components

Credit Hours

Middle Grades Pedagogy

EDU 531	Specific Methods in Teaching Social Studies or	
EDU 533	Specific Methods in Teaching Mathematics or	
EDU 535	Specific Methods in Teaching Science or	
EDU 537	Specific Methods in Teaching English	3
EDU 542	Methods in Instructional Technologies	3
EDU 545	Education Management and Organization	3
EDU 546	Reading in the Content Area	3
EDU 547	Educational Assessment and Measurement	3

Exceptional Student Education Pedagogy

EDU 620	Introduction to Special Education	3
EDU 633	Theories and Methods for SLD/EH	3
EDU 634	Theories and Methods of Intellectual and Developmental Delays	3
EDU 640	Managing Students with Exceptionality	3
EDU 646	Assessment for ESE: Evaluation, Interpretation, and Placement	3
EDU 653	Collaborating in Inclusive Settings	3
EDU 656	Transition Planning for Students with Exceptionality	3
EDU 672	Instructional Design for ESE	3
EDU 674	Practicum for ESE: Action Research in the Classroom	3

Foundational Knowledge

EDU 562	ESOL 1: Applied Linguistics	3
EDU 563	ESOL 2: Methods of Teaching and Testing/Evaluation	3
EDU 580	Internship	6
EDU 602	Foundations in Reading	3
Total Hours		57

Reading

The reading concentration is designed for already certified teachers who are interested in developing advanced skills in the area of literacy teaching.

Expected Outcomes

Program graduates will be able to:

1. Articulate key concepts of the disciplines that inform reading education and apply the integration of these disciplines;
2. Demonstrate a knowledge of how to provide a caring, safe, and student-centered learning environment;
3. Demonstrate reflective practice based on the institutional core values and their impact on use of reading education knowledge;
4. Analyze and evaluate the multiple bases of curriculum development theory, research, and policy in reading education to improve teaching and learning;
5. Apply knowledge of research-based instructional and assessment strategies in reading education to improve teaching and learning;
6. Apply knowledge of reading theory and recommended practice in K-12 educational environments;
7. Become an accomplished educational practitioner as specified by the State of Florida Accomplished Practices and the Florida Subject Area Competencies in Reading;
8. Demonstrate an ability to effectively communicate, considering varied community and cultural factors, with diverse audiences (e.g., students, parents, colleagues, and community members), as well as involve such groups in effective instructional planning;
9. Demonstrate an ability to read and understand the professional literature relevant to reading practice and theory.

Curriculum

The courses in this concentration have been designed to align with the State of Florida course requirements for reading specialist certification. Additionally, courses for the reading endorsement are included within this program.

Reading Concentration Courses		Credit Hours
EDU 546	Reading in the Content Area	3
EDU 623	Psychology of Reading	3
EDU 627	Children's and Adolescents' Literature	3
EDU 629	Current Theory and Practice in Reading	3
EDU 631	Diagnosis and Assessment	3
EDU 632	Research Methods	3
EDU 641	Remediation and Correction	3
EDU 645	Current Methods and Strategies for Teaching Language Arts	3
EDU 651	Communication Skills and Technology for Education Leaders	3
EDU 658	Development and Administration of Reading Programs	3
EDU 673	Supervised Practicum in Reading	3

Elective	
One elective to be selected in consultation with academic advisor	3
Total Hours	36

Master of Science in Instructional Design

Program Overview

The Master of Science in Instructional Design (MS ID) is a 36-semester-hour program of study that prepares students for career opportunities and experiences in corporate training, adult learning, higher education, PK-12 home schools, and technologically designed virtual schools.

Beginning fall 2007, the initial enrollment consisted of a 20-student cohort group that matriculated through a six-semester, two-year schedule of classes. The cohort model and program of study offered one course/online term (two courses/semester). Students were expected to complete the degree requirements in two years.

Beginning fall 2008, the initial cohort program is slated for open enrollment, with course offerings subject to student enrolment requirements.

Admission requirements include a bachelor’s degree from a regionally accredited college or university, a minimum 1000 passing score on the GRE or GMAT, two professional references from past or current immediate supervisors or professors, and a 250-word statement of professional goals and career objectives. Applications may be submitted online through the Saint Leo University official website.

Program Components		Credit Hours
EDU 523	Introduction to Instructional Design	3
EDU 524	Assessment and the ID Process	3
EDU 527	Adult Learning and Workplace Education	3
EDU 532	Instructional Strategies	3
EDU 541	Production of Educational Media	3
EDU 547	Educational Assessment and Measurement	3
EDU 552	Diffusion and Adoption of Innovations: Change Management	3
EDU 576	Applied Project in Instructional Design	3
EDU 621	Psychology of Learning	3
EDU 632	Research Methods	3
EDU 635	Technology for Instruction and Leadership	3
MBA 530	Organizational Behavior	3
Total Hours		36

Education Specialist (Ed.S.)

The Graduate Education program at Saint Leo University offers the Specialist in Education degree with a concentration in Educational Leadership. This degree is for individuals holding a master’s degree in education or a related field of study (e.g., guidance and counseling, social work, human services, reading, etc.), with certification in educational leadership. The program is slated to begin spring 2009 with a 25-student cohort. Because the Specialist in Education is recognized as a companion degree to the Doctor of Education, the goal is for the Ed.S. is to become an ongoing program of study within the Department of Graduate Education that will ultimately lead to the implementation of a Doctor of Education. Courses will be offered either on a Weekend or Non-Weekend basis.

Courses within the Education Specialist degree program have been identified to ensure that students complete a program of study that meets the expectations for educational leadership established by the state of Florida and Saint Leo University. All courses

infuse the Saint Leo University Core Values, thus helping students grow in mind, body, and spirit.

The curriculum, comprising 39 semester hours of study, is divided into three clusters: Instructional Leadership (IL), Administrative Leadership (AL), and Evaluation Research (ER). The six courses (18 hours) making up the IL cluster are designed to provide theory, a research base, and practice in the art of improving student achievement, teaching, and learning. The four courses (12 hours) of the AL cluster ensure a healthy school culture, supportive school/community partnerships, safe and nurturing school environments, and high-quality administrative operations. Efficient and effective school leaders must make data-driven decisions; thus, three courses (9 hours) in evaluation research that focus on asking the correct questions to enable effective instructional and administrative decision making are required.

Expected Program Outcomes

Program graduates will be able to:

- 1. Articulate key concepts of educational disciplines and apply these disciplines to the school setting;
- 2. Provide a caring, safe, and student-centered learning environment;
- 3. Practice based on the institutional core values and their impact on education;
- 4. Apply knowledge of research-based instructional and assessment strategies in education to improve teaching and learning;
- 5. Apply knowledge of leadership theory and recommended practice in educational environments;
- 6. Become an accomplished educational leader as specified by the State of Florida New Principal Standards;
- 7. Effectively communicate, considering varied community and cultural factors, with diverse audiences (e.g., students, parents, colleagues and community members; and
- 8. Read and understand the professional literature relevant to secondary education practice and theory.

Program Outline

Summary		Hours
Instructional Leadership		18
Administrative Leadership		12
Evaluation Research		9
Total		39
Instructional Leadership		Hours
EDU 701	Ensuring Quality ESE Services	3
EDU 702	Effective Reading and ESOL Instruction	3
EDU 703	Instructional Leadership Practicum	3
EDU 704	Assessment & Accountability	3
EDU 705	Fostering High Quality Teaching	3
EDU 706	Instructional Technology	3
Total		18
Administrative Leadership		Hours
EDU 707	Leading the School Organization	3
EDU 708	Building Partnerships	3
EDU 711	School Leadership*	3
EDU 712	School Leadership Practicum*	3
Total		12

Evaluation Research		Hours
EDU 713	Program Evaluation in Education	3
EDU 714	Data Analysis	3
EDU 715	Evaluating Educational Products, Systems and Services	3
Total		9
Total Program Hours:		39

*EDU 711: School Leadership and EDU 712: School Leadership Practicum are taken together as a semester block, unless otherwise approved by the Director of Graduate Studies.

Master of Arts in Theology

Dr. Anthony B. Kissel, Chair, Associate Professor of Religion
 Dr. William Ditewig, Director and Associate Professor of Theology
 Dr. Leland Tyson Anderson, Professor of Religion and Philosophy
 Dr. Michael Cooper, Assistant Professor of Religion
 Dr. Robert Imperato, Professor of Religion
 Dr. Michael McLaughlin, Assistant Professor of Religion
 Dr. Michael J. Tkacik, Associate Professor of Theology

The Master of Arts in Theology is designed to expand the professional knowledge and skills of those engaged in or preparing for pastoral leadership and service, as well as for all who seek advanced theological and pastoral education. The curriculum offers a flexible adult learning model for both professional lay ministers and for candidates to the permanent diaconate, as well as for others involved in religious education, RCIA, youth ministry, spiritual direction, sacramental preparation, and other ministries.

Expected Program Outcomes

- Graduates of the program should have acquired the following knowledge and skills:
1. A historical-critical approach to Scripture and Tradition.
 2. A historical sense of the development of the Catholic Church, including the Church in the United States.
 3. The capacity for critical theological reflection and ethical judgment.
 4. A personal, as well as ministerially oriented, spirituality through an exploration of the great schools and figures of Christian spirituality.
 5. Appropriate skills for leadership in liturgical and ministerial service.
 6. Use of pastoral technology for the work of evangelization and leadership.
 7. A theological understanding of contemporary culture and its challenges to, and opportunities for, faith and ministry.
 8. While pursuing the degree, students will complete a portfolio of the spiritual “inner” work that has gone into integrating both the everyday ministry as well as the prophetic dimension of one’s faith journey into one’s spirituality.

Program Components		Credit Hours
THY 501	Hebrew Scriptures: History and Theology	3
THY 502	Christian Scriptures: History and Theology	3
THY 510	Theological Foundations I	3
THY 511	Theological Foundations II	3
THY 513	Worship, Sacraments and Liturgy: Theology and Praxis	3
THY 521	Christian Ethics I: Foundations	3
THY 550	History of Christianity or	
THY 570	Christian Spirituality: History and Praxis	3
THY 580	Theology and Spirituality of Ministry	3
Total Required Courses		24

Select four from the following electives:

THY 522	Christian Ethics II: Social Justice and Public Ethics	3
THY 523	Christian Ethics III: Medical-Moral Issues	3
THY 555	American Catholicism: Theology, Spirituality, Culture and History	3
THY 560	Cyberculture: New Challenges for Pastoral Ministry	3
THY 568	Catechesis/Religious Ed: Theory and Practice	3
THY 582	Finding God in All Things: The Apostolic and World-Embracing Spirituality of Ignatius Loyola	3
THY 587	Spiritual Direction	3
THY 589	World Religions	3
THY 599	Youth Ministry	3
THY 601	Management/Human Resources for Ministry	3
THY 700	Special Topics	3
Total Electives		12
Total Credit Hours:		36

Graduate Certificate in Theology

Students may obtain a graduate certificate in theology by completing 18 credit hours of graduate work in theology. The six graduate courses needed for a graduate certificate ought to be selected with regard to the student's professional needs and interests and in consultation with the Director of the Graduate Program in Theology.

COURSES OF INSTRUCTION

All courses are three (3) credit hours unless otherwise noted.

Business Administration

Course Descriptions

MBA 510 Family and Small Business Management

This course is designed to help the small business owner and family members, entrepreneurs considering starting a business, and professional managers of Asian private and family-owned organizations gain insight as how to deal with the issues of managing a small or family-owned business. Offered only through the Asia MBA program.

MBA 515 Introduction to American Business

This course is a contemporary survey of business and industry in the United States. The social, political, and cultural dynamics of a market-driven economy will be the focus of the course. A systems perspective will be used to understand the interdependencies that have worked within the socioeconomic, political, and cultural forces in the evolution of U.S. business. Connections to the "American style of management" will be an organizing principle of the survey approach.

MBA 525 Professional Development

This course is designed to give MBA students a tangible head start in acquiring and honing numerous core skills essential for success in the MBA program and the business world. The emphasis will be on the development of professional skills and perspectives, such as business writing, coaching and counseling, conflict resolution, effective business protocol, interviewing, intercultural awareness and sensitivity, negotiating agreement, and public speaking.

MBA 530 Organizational Behavior

This course is an advanced introduction to the major theories and issues in the study of human behavior in work organizations. Included are the topics of perception, motivation, leadership, job satisfaction, group dynamics, stress, organizational climate, and communication processes. Organization theory and design concepts are also incorporated to give the student a more complex framework for managerial decision making.

MBA 533 Human Resource in Management

Prerequisites: MBA 525 and MBA 530

This course is designed to focus on an in-depth analysis of the major functions of a manager dealing with human resource issues. Issues to be covered include, but are not specifically limited to, staffing, employee training and development, compensation and benefits, legal issues, union versus non-union issues, safety and health issues, and cross-cultural and expatriate issues.

MBA 535 The Legal Environment of Business

This course is a comprehensive study of commercial law as it affects day-to-day business management. Emphasis is placed on development of a manager's ability to recognize the circumstances under which a legal professional should be contacted for advice and/or assistance.

MBA 537 The Legal and Ethical Environment of Business

This course considers the influence of the legal and ethical environment on organizational behavior. The objectives are to develop an awareness, understanding, and appreciation of ethical and legal considerations upon the activities of the firm in its pursuit of organizational goals. This course covers both commercial laws as they affect business management and the ethical and legal dimensions of human resources management.

MBA 540 Managerial Economics

Prerequisite: MBA 525 plus undergraduate course in economics strongly recommended.

This course explores the concepts of economic optimization, the estimation of demand, and cost and pricing analysis. An introduction to economic forecasting and decision making under conditions of risk and uncertainty is also included.

MBA 550 Decision Support Systems

Prerequisite: Basic literacy regarding Windows and Microsoft Office is expected.

This course considers the study of decision science and its application in the business environment through the use of computers. This course is designed to provide the student with the theoretical knowledge and practical skills necessary to understand and use computerized decision support methodology in support of business requirements. The student will use commercial software packages in the laboratory to develop and use graphical and numerical outputs in business presentations for enhanced decision making.

MBA 555 Research Methods

Prerequisite: Undergraduate course in statistics strongly recommended.

This course provides an overview of effective research methods including problem definition, hypothesis formulation, and plans for analysis. Topics include survey design, sampling techniques, collection of data, and the use of parametric and non-parametric statistics applications.

MBA 557 Entrepreneurship

Prerequisites: MBA 525, MBA 530, and MBA 533

Entrepreneurship and the entrepreneurial process are now, and will continue to be, the major economic force driving the national economies around the world. At the heart of this movement are men and women who demonstrate the courage to undertake the creation and management of new business ventures. Across the globe, millions of new businesses are formed each year. Those individuals who possess the spirit of entrepreneurial leadership will lead the economic revolution that has proven to repeatedly raise the standard of living for people everywhere. In this class, students will be introduced to the essential components of entrepreneurship and the critical knowledge needed to start and manage a new business venture.

MBA 560 Financial and Managerial Accounting

Prerequisite: Undergraduate course in financial accounting and managerial accounting is strongly recommended.

This course focuses on the study of accounting concepts and standards applicable to presentation of financial information to interested users, structure, uses and limitations of financial statements, and measurement systems related to income determination and asset valuation. The course also considers the discussion of internal and external influences on accounting decisions.

MBA 565 Marketing

Prerequisites: MBA 525 and MBA 530

This course considers the operational and strategic planning issues confronting managers in marketing. Topics include buyer behavior, market segmentation, product selection and development, pricing, distribution, promotion, market research, and international and multicultural marketing.

MBA 570 Corporate Finance

Prerequisites: MBA 540 and MBA 560 or ACC 504

This course considers the financial management decision-making role within the organization. Subjects include valuation concepts, including financial ratio analysis; short-term financial management, including the management of current assets and liabilities; management of long-term investments, including capital budgeting techniques; a discussion of leverage and its relationship to the capital structure; and an introduction to financial markets and financial institutions.

MBA 571 Essentials of Investing

Prerequisite: MBA 570

This introductory course in investing discusses the essential elements of a successful investment program. It outlines the history of the U.S. financial markets, including but not limited to the evolution of securities and security market regulation. It explores such topics as the interrelationship between risk and return, stock and bond valuation, and portfolio theory and management. In addition, the course examines the nature and role of alternative investment vehicles, such as mutual funds, real estate investment trusts, convertible securities, options, and futures.

MBA 575 Global Business Management

Prerequisites: MBA 525, MBA 530, and MBA 533

The student will develop an understanding of international/multinational management by examining the challenges and opportunities of operating globally. Emphasis will be on developing an understanding of the complexities of dealing with diverse social, cultural, economic, and legal systems. The role of business in this dynamic world environment will be analyzed.

MBA 579 China Business Strategies

The operational components of the Chinese economic system have undergone significant changes over the past few decades and are very likely to experience additional changes in the decades before it. This class will examine the current competitive environment and what might evolve in the future. Emphasis will be placed upon the keys to the creation of effective business strategies and tactics for businesses that operate domestically and internationally.

MBA 585 Issues in Management

Prerequisites: MBA 525, MBA 530, and MBA 533

This course examines current issues and recent trends in worldwide business practices, such as knowledge management, virtual business, and e-commerce. Course content will be determined collaboratively between faculty and students to keep pace with rapid changes in a global business environment.

MBA 592 Capstone Internship Experience

Students are placed in Tampa Bay-area businesses with the expectation that concepts learned in the classroom will be applied in practice. Lessons and observations from the internships will be brought back to the classroom for discussion in a continuing effort to relate theory to practical business skills.

MBA 595 Current Issues in Leadership

Prerequisites: MBA 525, MBA 530, and MBA 533

This course is an advanced overview of more traditional approaches to understanding the leadership process and an in-depth look at recently developed perspectives on leadership of the future. Ethical issues pertaining to leadership are also incorporated.

MBA 599 Strategic Management

Prerequisites: MBA 525, MBA 530, MBA 533, MBA 540, MBA 560 or ACC 504, MBA 565, MBA 570, and MBA 575

This capstone course integrates knowledge gained in previous graduate business courses. It centers on the theme that organizations achieve sustained success when their managers have astute, timely strategic game plans and they implement these plans with proficiency. Strategic management theory is used in the analysis of case studies of companies operating in the domestic and global marketplace. This course is to be taken in the student's last term, unless otherwise approved by the Director of the MBA program.

Comprehensive Final Project

For students in the weekend MBA program, the comprehensive final research project is to be completed as part of MBA 599. The student will have the opportunity to choose the project topic based upon his or her specific business interests. The student is expected to synthesize concepts from the functional areas of business into an integrated whole.

Business Administration: Accounting

Course Descriptions

ACC 504 Fund Accounting for Government and Not-For-Profit Accounting

Prerequisites: Undergraduate courses in Principles of Accounting I and 2

A study of financial and management accounting principles as they apply to governments and not-for-profit organizations and health care organizations. Also, an overview of the characteristics of generally accepted government auditing standards and the single audit.

ACC 505 Fraud Examination

Prerequisites: Undergraduate courses in Principles of Accounting I and 2

Students will learn how and why occupational fraud is committed, how fraudulent conduct can be deterred, and how allegations of fraud should be investigated and resolved. Emphasis will be on fraudulent financial reporting, litigation support, and investigative auditing. Students will work through cases, developing investigative strategies and seeking to prove how fraud was committed.

ACC 532 Advanced Cost Accounting

Prerequisite: ACC 331 or equivalent

Emphasis is placed on measurements for decision making and strategic planning, including cost analysis, capital budgeting, activity-based costing, and other advanced cost accounting and managerial decision topics.

ACC 538 Business Law for the Accountant

Prerequisite: Undergraduate course in business law

The purpose of the course is to provide the accountant and aspiring accountant a general understanding of U.S. jurisprudence and the application of U.S. law to the business sector. The course content was developed in consultation with members of the accounting profession, and it focuses on matters pertinent to the practitioner. It takes as a "given" the fact that most accountants will spend their professional time working with or for various types of business organizations, most often corporations.

ACC 549 Using Financial Accounting Information

Prerequisites: Undergraduate courses in Principles of Accounting I and 2

A study of financial statement analysis using accounting principles, measurement, and reporting practices. Also included are insights into income determination and methods for evaluating the firm through the balance sheet, income statement, statement of cash flows, and statement of changes in stockholders' equity.

Business Administration: Health Care Administration

Course Descriptions

HCM 520 Health Care Organization/Managed Care

This is an overview of the contemporary health care system. It examines the historical antecedents, patients, providers, payers, and current health policies. It also provides an overview of the mission, environment, and organizational design of today's health services organizations. Finally, it describes and analyzes U.S. health insurance programs including private and public insurers, health insurance demand, health plan types, premiums, and reimbursement systems.

HCM 530 Community Health Evaluation/Epidemiology

This course provides an overview of the various health reporting systems that are in use and required by the federal government. It stresses the importance of accurate reporting and the role that these reporting systems play in disease and death prevention and containment. It also examines the business costs of such approaches.

HCM 540 Critical Issues in Health Care

This is a course that explores the most significant issues in health care today. It considers corporate theory from a health care perspective as well as consent to care, malpractice in contemporary America, health care negligence, and liability. Special attention is given to an examination of health care and taxation, legal problems facing providers and patients, and ethical issues in human reproduction, genetics, and death.

HCM 550 Health Care Management

In this course, students will study the critical elements of contemporary health care management beginning with strategic planning, marketing, and information systems. The course will also examine other aspects of management as they relate to health care quality improvement methods and allied health professions such as human resource management for health care, communication management for health care, and process improvement techniques related to health care practice behavior in various settings.

HCM 590 Health Policy and Evaluation

This course is a survey and a critical analysis of federal and state health policy processes. It focuses on the evaluation of health care outcomes and the effectiveness and efficiency of contemporary health services. Students analyze cases dealing with administrative and policy issues in health services including problem solving in ill-defined, multifaceted situations, operational health program evaluation models, and health planning documentation models.

Business Administration: Human Resource Administration

Course Descriptions

HRA 539 Human Resource Strategic Training and Development

Prerequisite: MBA 533

Organizations today are turning to training and development as an option to meet today's workplace challenges because of complex technologies, a more diverse workforce, industry globalization, and a tight labor market. This course will provide advanced education into the concepts, processes, and issues associated with training and development. Myriad training and development content will be emphasized such as planning, designing, implementing, and evaluating training programs. Attention will also be devoted to broader issues such as employee development and training for specific needs.

HRA 545 Personnel Law and Ethics

Prerequisite: MBA 533

This course is intended to provide an overview of the basic laws governing the employment relationship. The goals of the course are twofold: first, to familiarize students with the many issues and problems confronting employees, employers, supervisors, and human resources professionals; second, to help students in identifying the legal implications of personnel situations that may arise in the business and corporate environment.

HRA 549 Human Resource Staffing

Prerequisites: MBA 533 and HRA 545

Focuses on processes and conceptual issues related to staffing organizations. Topics include recruitment and staffing models, policies, and legal compliance as well as practices related to attraction, selection, development, retention, and employment decision making for the most effective use of human resources.

HRA 562 Compensation: A Strategic Perspective

Prerequisites: MBA 530 and MBA 533

This course is designed to enhance the student's knowledge of a strategically oriented comprehensive compensation system that would explore both direct and indirect compensation strategic design, development, implementation, administration, and evaluation. This will also include the effects of compensation system design on other HR functional areas, including but not limited to internal and external equity, pay for performance, and benefit administration.

HRA 596 Strategic Issues in Human Resources

Prerequisites: MBA 533, HRA 545, and HRA 539 or HRA 562

This course is designed, as the MBA HR concentration capstone course, to integrate previous HR core best practices into a business partnership by analyzing real-world strategic issues in a cohesive framework that leads to the achievement of organizational effectiveness through enlightened HR management and leadership.

Business Administration: Information Security Management

Course Descriptions

COM 510 Management of Information Security

Information security is an essential part of any business plan, and managers need to be aware of the principles and methodology of managing information security. This course provides an in-depth view of the management of information security for government, corporations, and other institutions. Students will develop information security plans for sample organizations.

COM 520 Systems Security Management

Prerequisite: COM 510

Securing the systems that run our computers is the key to ensuring that our essential information remains safe and available. This course provides a foundation in systems security principles, disaster recovery principles and planning, and the importance of incident response planning and execution to minimize downtime. A computer system with appropriate software will be required.

COM 530 Network Security Management

Prerequisite: COM 510

Global and local networks provide capabilities for businesses and individuals that have become essential in the success of the world economy. Defending these systems against attacks is imperative. This course provides a solid foundation in the fundamentals of network security and some hands-on experience in network security. A computer system with appropriate software will be required.

COM 540 Disaster Recovery Management

Prerequisite: COM 510

Disaster recovery planning and management is a major requirement for situations where terrorism, natural disaster, or other threats must be faced and dealt with. This course provides the student with the capabilities to develop and maintain disaster recovery plans and manage the recovery in the event of a disaster.

COM 545 Web Security Management

Prerequisite: COM 510

Access to the World Wide Web and Internet for multiple purposes is one of the major components of most business operations. Many businesses also use the same protocols and processes to provide internal communications. Security of these assets is imperative for a successful business. This course provides the concepts and procedures of assessing and managing security for Web activities.

COM 590 Strategic Planning for Information Security

Prerequisites: COM 520 and COM 530

This course describes and demonstrates the application of information security forecasting methods, their implementation within organizations, and the development of a competitive strategic plan.

Business Administration: Sport Business

Course Descriptions

SPB 510 Foundations of Sport

Introduces the student to the broad concept of sport business and provides an overview of professional, collegiate, interscholastic, recreational, Olympic, Paralympic, and international sport. Searching for professional positions in sport will also be discussed.

SPB 535 Risk Management in Sport

Prerequisite: SPB 510

Focuses on an analysis of the court system, lawsuits in sport, risk management, and risk assessment in sport and other appropriate physical activity venues. Critical incident management related to sport venues and events, liability waivers, transportation, product liability, and sexual harassment issues in sport are covered.

SPB 536 Legal Issues in Sport

Prerequisite: SPB 510

An in-depth look at appropriate constitutional amendments, statutory, administrative, and contract law that applies to the sport industry. Laws applicable to athlete representation will also be included.

SPB 540 Public Relations in Sport

Prerequisite: SPB 510

Introduces the student to a variety of publics, internally and externally, for the sport organization. Focuses on application to the amateur and professional sport environments.

SPB 545 Facility Planning and Management in Sport

Prerequisite: SPB 510

An intense study of all types of indoor and outdoor facilities for sport venues and related events.

SPB 565 Sport Promotions

Prerequisite: SPB 510

This course develops an understanding of and skill in the marketing process as it relates to promotion and public relations activities in sport. Primary focus will be on the application of marketing principles to specific sport scenarios.

SPB 570 Financial Aspects of Sport

Prerequisites: SPB 510, MBA 560

The course is intended to provide an overview of the sport industry and is divided into sections reflective of the major issues surrounding the financial management of sport organization in both non-profit and profit contexts, with the emphasis on the latter. The first aspect of the course focuses on an analysis of the major professional and collegiate sport organizations in North America, with an emphasis on how economic factors have altered the face of sports and will continue to influence how leagues and collegiate conferences develop and evolve. The second unit examines ticket operations, pricing strategies and tactics, and revenues from broadcast rights, licensing, and concessions. The final unit covers fund raising and introduces corporate sponsorship in sport organizations with an emphasis on the evaluation of the sponsorship partnership as a lucrative revenue stream.

SPB 580 Research in Sport

Prerequisites: All required MBA and SPB courses; students may take one course while enrolled except for the course in which they hope to conduct research or complete a major project (e.g., sport marketing research, must have already completed SPB 565).

This course focuses on the methods, techniques, and application of the social research and evaluation process in the context of sport management. Introductory survey of social research methodologies, including developing a research problem, literature review, data collection, and data analysis, with emphasis on applications in the disciplines of sport management, will be a major emphasis in this course.

SPB 596 Thesis/Corporate Research

Prerequisites: All MBA and SPB courses required for the MBA with a concentration in Sport Business. Course may be concurrently taken with one other required course with the exception of SPB 580 and the course in which students hope to conduct their research/major project.

Student will be supervised in the development of a master's thesis or corporate research project. The scope of both is comprehensive.

SPB 597 Internship in Sport Business

Prerequisites: All MBA and SPB courses required for the MBA with a concentration in Sport Business. Course may be concurrently taken with one other required course. Its intent is to be the final culminating experience prior to the completion of the MBA with a concentration in Sport Business using the information learned in all previous courses. Students should understand that some organizations may require 40-hour workweeks and should consider having completed all coursework.

Students will be supervised by a sport business faculty member and sport organization on-site coordinator in an internship approved at least one month prior to the start of the intended semester. Students must work a minimum of twenty hours per week. However, it is strongly suggested that students seek out a paid 40-hour-per-week internship with a sport business in the selected field of their choice. This course cannot be taken by individuals currently working for a sport organization. Its purpose is to help individuals gain full-time employment with a sport organization. The internship shall last a minimum of 16 weeks and is a full academic course.

Criminal Justice

Course Descriptions

CRJ 500 Special Topics

This course will focus on special topics that would be of educational interest for students in the graduate program. Topics for this course will vary and, if popular, will be submitted as a permanent addition to the program.

CRJ 525 Criminal Justice Policy Research and Evaluation

This course will involve advanced exercises in assessing empirical research relevant to criminal justice policy making, the acquisition of sufficient research methodology skills and knowledge to assess the quality of such studies, and practice in the application of empirical findings to agency policies and procedures. Included in this course will be the principles and techniques of program evaluation and applications through focused case studies.

CRJ 526 Research Methods in Criminal Justice I

This course will expose the graduate student to the more common techniques and concepts used in criminal justice research and evaluation as these are applied to policy, procedures, practices, and programs. With the aim of creating an informed consumer of such information, the student will have the opportunity to practice the application of empirical findings to agency policies, procedures, practices, and programs as he or she is exposed to the principles and techniques of program evaluation and research. Such an understanding is critical for both the producer and consumer of data in the criminal justice system in order to critically evaluate new knowledge as it is generated and presented by others as well as themselves.

CRJ 527 Research Methods in Criminal Justice II

Prerequisite: CRJ 526

Because the bulk of what is done in the criminal justice area depends heavily on things that have been tried in the past (the "data"), it is important to know how to treat data. This course will expose the graduate student to the more common statistical techniques and concepts used in criminal justice research and evaluation to treat the data generated by that system. The concentration will be on psychological and sociological statistics, for that is what is common in the field. Such an understanding is critical for both the producer and consumer of data in the criminal justice system in order to critically evaluate new knowledge as it is generated and presented by others as well as themselves.

CRJ 530 Ethical Issues in Criminal Justice Administration

This course examines the ethical issues relevant to the administration of criminal justice. The origins of ethical standards, the effect of these standards on the administration of justice, and issues of ethical leadership will be addressed. Emphasis will be placed on the integration of ethics into criminal justice policy making and the establishment of defined values as a means of agency direction and activity.

CRJ 535 Management of Human Resources in Criminal Justice Agencies

This course will examine the critical issues and strategic questions regarding managing human resources in criminal justice agencies. It will focus on human resource administration as a coherent, proactive management model. Current and future trends in personnel management will be examined in depth.

CRJ 540 Planning and Financial Management in Criminal Justice Agencies

This course is an examination of the interactive process of strategic planning and financial management within an agency. An emphasis will be placed upon this process as a system of organizational development, with program budgeting as the visible product. Topics will include identifying, developing, and securing fiscal resources; comparisons of levels of planning; distinguishing between operational and managerial plans; the political context of criminal justice planning/budgeting as it relates to preparation, presentation, executive and legislative approval, execution, and audit; and enhancements and alternatives to an agency's routine funding base.

CRJ 545 Introduction to Forensic Science

This course will serve as an introduction to the disciplines most recognized in the field of forensic science and how they apply to the criminal justice practitioner/administrator. This course is designed to offer information on the history of forensic science and "criminalistics" as well as the current technologies available today, including the procedures and methods of laboratory analysis. Methods to be covered include the recognition, protection, documentation, and collection of physical evi-

dence; laboratory analysis of such physical evidence; and courtroom acceptance of new forensic technologies.

CRJ 546 Advanced Forensic Science

Prerequisite: CRJ 545

This course will review the forensic science disciplines covered in CRJ 545 and introduce the student to the scientific techniques used in processing evidence found at investigations and scenes. This course is designed to allow the student to complete hands-on exercises in the forensic disciplines most commonly used in today's criminal justice environment.

CRJ 550 Legal Issues in Criminal Justice Administration

This course is an overview of the legal issues commonly facing managers in criminal justice agencies. Particular emphasis is placed on public employment law, including the hiring, promoting, disciplining, and discharging of employees; fair employment practices; and agency and administrator civil liability. Both state and federal statutory and case law will be examined.

CRJ 551 Legal Issues in Criminal Justice Agencies II

Prerequisite: CRJ 550

This course is a continuation of CRJ 550. Offering further study of civil and administrative legal issues confronting today's law enforcement supervisors and managers, this course then addresses many of the criminal law issues that become have become problematic in today's society. Many factors, including unprecedented scrutiny, a litigious society, greater awareness of individual rights, greater assertiveness of employee rights, and global media coverage (including the Internet and instant electronic media), contribute to the need for enhanced legal knowledge on the part of law enforcement managers. This course will address these numerous and complex issues. Through lectures, class discussions, written projects, case presentations, and examinations, students will develop a better understanding of the legal environment in which modern law enforcement supervisors and managers must operate successfully.

CRJ 555 Information Resource Management for Criminal Justice Management

This course includes techniques of data processing and information technology, with emphasis upon their use and application to criminal justice information management. Most particularly, the curriculum will examine the changing technology and systems available to criminal justice agencies, especially those that enhance interagency communications and coordination.

CRJ 560 Public Policy Making in Criminal Justice

This course is designed to increase the knowledge of the student about policy development in criminal justice. Of specific concern will be problem identification and the movement of an idea or issue into public policy, with special emphasis on the participants in the criminal justice policy-making process. Course content will include indicators of problems that cause concern in criminal justice and elevate that problem to such a level that public policy making is required, strategic management of criminal justice policy, and the role of the criminal justice executive as an agent of change.

CRJ 565 Leadership Applications in Criminal Justice

Contemporary literature holds that "managers do things right; leaders do the right thing." This course will offer an analysis of the most effective theories of organizational leadership, with a focus on their appropriate applications within criminal justice. Of critical importance will be the identification and discussion of those critical leadership skills necessary to advance a criminal justice agency.

CRJ 570 Future Studies in Criminal Justice

Since Alvin Toffler's work in *Future Shock*, an increasing focus has been placed on "future studies," the analysis of trends and conditions affecting society or specific organizations. This course will examine the social, technological, economic, environmental, and political issues shaping Florida, its communities, and its criminal justice agencies now and in the future. A particular emphasis will be on preparing the student to anticipate and identify such future conditions, trends, and issues.

CRJ 575 Contemporary Issues in Criminal Justice Administration

This course will provide in-depth informational coverage regarding various current issues relevant to the administration of criminal justice. The focus will be on the application of this knowledge to both public policy making and the effective management of criminal justice organizations.

CRJ 581 Impact of Terrorism on Homeland Security

This course is an introduction to political terrorism, ranging from low-level acts of threats and acts of violence that may represent significant risk to human life and property to large-scale acts of violence using "weapons of mass destruction" that may have devastating, long-term effects.

CRJ 582 Management of Critical Incident Operations

This course will explore the role of various public safety personnel in managing disaster response operations. The nature of disaster, the complexities of disaster response operations, and the roles and responsibilities of various emergency management personnel will be examined. Students will gain an understanding of common post-disaster problems and how the emergency management community may overcome these challenges.

CRJ 583 Risk Identification and Assessment

The overall goal of this course is to contribute to the reduction of the growing toll (deaths and injuries, property loss, environmental degradation, etc.) of disasters in the United States by providing an understanding of a process (the hazards risk management process) that provides a framework that may be applied at all levels of communities and governments to identify, analyze, consider, implement, and monitor a wide range of measures that can contribute to their well-being.

CRJ 584 Psychological Aspects of Critical Incidents

This course is an examination of the psychological trauma that one experiences when involved in a catastrophic event. The learner will examine terrorism and natural and man-made disasters. The learner will also examine how the aforementioned catastrophic events cause psychological trauma, related psychological and physiological disorders, sense of community trauma and loss, and the impact of such incidents on the first responder. In addition, the course will examine preparedness and the role of the mental health profession, community response teams, peer support groups, Critical Incident Stress Management (CISM), and Posttraumatic Stress Disorder (PTSD). The study of this phenomenon by first responders and emergency managers is essential in understanding the impact of trauma and allows for the development of treatment strategies that can effectively combat the debilitating effects of catastrophic events.

CRJ 590 Applied Project in Criminal Justice Administration

Prerequisites: CRJ 530, 550, 560, 565, and six electives

This course is designed to be a capstone project in which the student will use all the skills, attitudes, and knowledge acquired from the program curriculum to address an important problem or launch a program initiative related to the administration of criminal justice. The objective of this course is primarily outcomes assessment for the Graduate Program. For successful completion of this course and the Master of Science in Criminal Justice degree requirements, students must demonstrate both a mastery of the curriculum content and an articulated ability to apply what has been learned to professional endeavors. The curriculum guide to be developed for this course will contain a grading rubric to ensure systematic evaluations of students' levels of mastery.

Education

Course Descriptions

EDU 523 Introduction to Instructional Design

An introduction to the systematic design of instruction. Topics include goal analysis, subordinate skills analysis, determining entry behaviors, contexts for learning, performance objectives, formative assessment, summative assessments, and motivational activities.

EDU 524 Assessment and the ID Process

An introduction to gathering and interpreting data applicable to various aspects of improving human performance for the purpose of making management and instructional decisions. Topics include training/learning needs assessments, and best practices for assessing knowledge, comprehension, and transfer of knowledge, in relation to workplace learning and how these relate to return on investment.

EDU 527 Adult Learning and Workplace Education

This course is designed to give MS ID students an overview of andragogy (theories and principles of adult learning) with emphasis on how to apply this knowledge to education, training, and professional development in the workplace. Socratic teaching methods, case studies, group projects, simulations, and other learning processes will be used to increase students' ability to apply the principles in education and corporate settings to improve productivity.

EDU 528 Educational Governance and Professional Ethics

This course provides students with knowledge of the organization and governance of U.S. education. Included are the study of political systems and their impact on public schools; historical antecedents and their influence on democratic values; and the study of the major education philosophies and their

impact on curriculum. Current education issues and trends are presented. The program of study examines the legal rights and responsibilities of students and teachers, with a focus on the professional code of ethics and the responsibilities of teachers.

EDU 531 Specific Methods in Teaching Social Studies

Prerequisites: 12 hours in program completed; passing score on FTCE SAE

This course explores methods and problems in the teaching of social studies in 6-12 schools. Topics include the alignment of long- and short-term planning with state (e.g., Florida Sunshine State Standards) and national standards. Field experience is required.

EDU 532 Instructional Strategies (3 credit hours)

Applies learning theory to course development. Topics include the use of media for teaching/learning, active learning, instructional theories, and best practices for development of both synchronous and asynchronous courses. Field experience is required.

EDU 533 Specific Methods in Teaching Mathematics

Prerequisites: 12 hours completed in program; passing score on FTCE SAE

This course explores methods and problems in the teaching mathematics in 6-12 schools. Topics include the alignment of long- and short-term planning with state (e.g., Florida Sunshine State Standards) and national standards. Field experience is required.

EDU 535 Specific Methods in Teaching Science

Prerequisites: 12 hours completed in program; passing score on FTCE SAE

This course explores methods and problems in the teaching of science in 6-12 schools. Topics include the alignment of long- and short-term planning with state (e.g., Florida Sunshine State Standards) and national standards (e.g., biology, physics, chemistry). The subject specialization course is selected in advance of registration. Field experience is required.

EDU 537 Specific Methods in Teaching English

Prerequisites: 12 hours completed in program; passing score on FTCE SAE

This course explores methods and problems in the teaching of English in 6-12 schools. Topics include the alignment of long- and short-term planning with state (e.g., Florida Sunshine State Standards) and national standards. Field experience is required.

EDU 541 Production of Educational Media (3 credit hours)

An introduction to the effective use of instructional media. Topics include planning for use of instructional media, graphics, audio and motion media, one-way and two-way communications, audio conferencing, videoconferencing, computers as tools for learning, and evaluating the effectiveness of instructional media.

EDU 542 Methods in Instructional Technologies

This course explores the theory, research, and practice required for the effective application of instructional technologies in the classroom. Computer hardware and software applications to classroom teaching are included.

EDU 545 Education Management and Organization

This course offers a broad and critical analysis of classroom management issues. The program of study explores major theories on understanding the management of student behavior, with an examination of effective classroom policies, rules, and procedures. Parental involvement and strategies for creating a positive learning environment to meet the needs of all students are addressed.

EDU 546 Reading in the Content Area

Students will examine current research and instructional approaches that focus on improving 6-12 student reading skills. The course is designed to address literacy issues in content area classrooms. Students will learn about the reading process, identify reading demands in content areas, develop instructional activities to improve reading, and use reading/writing/thinking activities in daily instruction. Field experience is required.

EDU 547 Educational Assessment and Measurement

This course introduces classical and modern measurement theory, practice, and the basics of applied statistics. The program of study examines the assessment of traditional classroom performance, including test construction and improvement. Standardized testing applications within the context of the classroom and school improvement are considered.

EDU 550 Action Research in the Classroom

Prerequisite: 27-30 (depending on content specialty) hours completed in program or permission of the Director. Corequisite: EDU 580.

Students will be exposed to processes/design and analyses associated with action research in the classroom. Students will design an action research proposal for implementation in the classroom. The research project must focus on improving scholastic outcomes for 6-12 students. This course is offered over two consecutive terms. Field experience is required.

EDU 552 Diffusion and Adoption of Innovations: Change Management

The study of the diffusion and adoption of innovations including models of change, research-based practice, adaptation due to contextual constraints, and the challenges particular to the adoption of technology in educational settings. Topics include systems theory, models of change, and issues of implementation.

EDU 561 ESOL for Content Teachers

Prerequisite: 9 graduate credits or the permission of the Director

This course is designed to provide content area teacher candidates with research-based theoretical and practical knowledge to meet the cultural, linguistic, and educational needs of English language learners (ELLs) in the State of Florida. The course will provide an overview of ESOL teaching methods, ESOL curriculum and materials development, cross-cultural communication and understanding, applied linguistics, and testing and evaluation of ESOL in order for candidates to use culturally sensitive and research-based pedagogy to foster ELLs' learning of both content and language. Participants will conduct culture investigations, develop and modify lesson plans, evaluate curricular materials and resources, and examine issues in assessment for ELLs. Field experiences is required.

EDU 562 ESOL 1: Applied Linguistics

Prerequisite: 9 graduate credits or the permission of the Director

This course is designed to provide pre-service teachers at the graduate level a knowledge base in applied linguistics, a broad understanding of the theoretical underpinnings of the field of second language acquisition, and familiarity with issues in cross-cultural communication, language instruction, and assessment in order to meet the educational, linguistic, and cultural needs of English language learners (ELLs) as is mandated by the ESOL Consent Decree in the State of Florida. The course will address theoretical constructs of the field as well as exemplify research-based practical applications in the classroom for meeting the academic and communication needs of ELLs. Field experience is required.

EDU 563 ESOL 2: Methods of Teaching and Testing/Evaluation

Prerequisite: EDU 562

This course is designed to provide graduate students the theory and the necessary instructional methodologies to effectively meet the curricular needs of English language learners (ELLs) in the K-12 classroom. Reading and writing instruction, curriculum, testing, and evaluation as well as reading and writing in the content areas will be the emphasis of this course. Field experience is required.

EDU 576 Applied Project in Instructional Design (3 credit hours)

This course is designed to be a capstone project in which the student will use all the skills, attitudes, and knowledge acquired from the program curriculum to address an important problem or launch a program initiative related to the field of instruction design. The objective of this course is primarily outcomes assessment for the Graduate Program. For successful completion of this course and the Master of Science in Instructional Design degree requirements, students must demonstrate both a mastery of the curriculum content and an articulated ability to apply what has been learned to professional endeavors. The curriculum guide to be developed for this course will contain a grading rubric to ensure systematic evaluation of students' levels of mastery.

EDU 580 Internship

Prerequisites: 27-30 (depending on content specialty) hours completed in program or permission of the Director. Passing score on FTCE: General Knowledge and Professional Education.

Corequisite: EDU 550

The internship is a full-time practice teaching experience in the classroom, which is taken in one of the two final semesters under the supervision of a qualified teacher and a University supervisor. Students apply the knowledge and skills acquired in professional preparation. The program of study involves a time block coinciding with daily schedules of teachers, usually from 8:00 a.m. to 3:30 p.m. The course is available only to students who have applied and been approved for student teaching through the office of Graduate Studies in Education. This is a pass/fail course. This course is offered over two consecutive terms.

EDU 602 Foundations in Reading

This course provides the education major with the investigation of basic theories underlying traditional and recent approaches to the teaching of reading. It includes the study of the five essential components of the reading process: phonemic awareness, phonics, fluency, vocabulary development, and comprehension. This course also provides the opportunity to interpret informal reading inventories and other diagnostic measures used for assessing the major elements of reading growth of the five essential components of reading. Field experience is required.

EDU 615 Instructional Leadership: Theory and Practice

Scientifically based research best practices, within the context of current curricula models, to ensure student learning, with an emphasis on reading, and achievement through efficient and effective classroom management; instructional design, strategies, and materials; and evaluation practices are examined.

EDU 620 Special Education: An Introduction to Law, Ethics, Placement, and Diversity

Laws governing special education, ethics, and diversity/overrepresentation, and federal classification categories and placement are targeted in this course. Additionally, general information regarding high- and low-incidence disabilities will be covered.

EDU 621 Psychology of Learning

This course provides an overview of the cognitive and social/emotional development of the child, young adult, and adult. The major focus of the course is a study of current psychological theories of learning, including motivation, cognitive processing, brain-based theories, recent concepts of intelligence, and the role of the education leader in fostering student learning and effective teaching.

EDU 622 Managing Classroom Diversity

This course examines the nature and needs of special student populations, including multicultural and exceptional students; the response of K-12 education to these diversity issues; adaptive strategies for the teacher or administrator that foster the development and learning in each student; and the management of these adaptations in an inclusive classroom. Offered once every two years.

EDU 623 Psychology of Reading

Prerequisites: EDU 546, EDU 629, EDU 631, and EDU 641

This course will examine the psychological substructure of reading. The course will examine the movement from traditional views of reading based on behaviorism to an understanding of reading and readers based on cognitive psychology. The course will also cover various models of reading and literacy development as well as theories underlying approaches to specific reading difficulties.

EDU 624 Instructional Leadership: ESE

Strategies to align curriculum, instruction, and assessment, using research-driven best practices for ESE students. The schooling needs of ESE students are examined, as well as the tools and strategies used by schools to meet those needs within the context of state and federal law and community expectations and resources.

EDU 627 Children's and Adolescents' Literature

This course will provide an overview of children's and adolescents' literature for use in the K-12 reading program. Students will learn how to choose effective literature from various genres and formats, including the use of literature to address the issue of diversity in the K-12 classroom. Additionally, strategies for the effective use of the literature will be presented and discussed.

EDU 628 Educative Assessment and Accountability

Research-based models for ensuring school effectiveness, accountability, and continuous quality improvement are examined. Considered are norm-referenced and criterion-referenced testing, standardized test score interpretation, data mining, data analysis, data reporting, and using data-based decision making to improve student achievement. Florida's system of school accountability and grading is studied.

EDU 629 Current Theory and Practice in Reading

This course will provide an overview of children's and adolescents' literature for use in the K-12 reading program. Students will learn how to choose effective literature from various genres and formats, including the use of literature to address the issue of diversity in the K-12 classroom. Additionally, strategies for the effective use of the literature will be presented and discussed.

EDU 631 Diagnosis and Assessment

This course focuses on diagnostic measures used to assess children's literacy. In this course, students will have the opportunity to administer and interpret both formal and informal assessments using a

broad array of methods current in the field of education. Students will also be expected to demonstrate knowledge of the various causes of literacy problems with today's children.

EDU 632 Research Methods

The purpose and role of educational research in informing educational policy and decision making are studied. The research process, sampling strategies, and threats and controls to research design integrity are considered. Designs studied are non-experimental; pre-, true-, and quasi-experimental; single subject; and qualitative.

EDU 633 Theories and Methods for SLD/EH

This course focuses on etiology, theory, and intervention for students with specific learning disabilities and emotional disturbance. Attention is placed on theoretical implications for the educational planning, instructional management, and delivery of educational services in K-12 settings.

EDU 634 Theories and Theories of Intellectual and Developmental Disabilities

This course focuses on etiology, theory, and intervention for students who are cognitively impaired, developmentally delayed, and/or physically impaired. Special attention is placed on theoretical advances in the treatment, prevention, and remediation of organic impairments in the K-12 setting, including assistive technology and adaptive curricula.

EDU 635 Technology for Instruction and Leadership

This course explores standard and emergent technologies related to effective instruction and administrative operations within a school. Reliable and effective web-based communication and modalities of e-learning are examined, including the development of a school technology plan.

EDU 640 Managing Students with Exceptionality

This course examines the theories of behavior management in exceptional student education, with a focus on positive behavioral support. Students learn how to apply behavior management principles in the K-12 exceptional education classroom, to collect and analyze data, and to select appropriate interventions.

EDU 641 Remediation and Correction

This course focuses on providing teachers with concrete methods for locating and correcting reading difficulties. Emphasis is also placed on the use of strategic approaches to the teaching of reading.

EDU 645 Current Methods and Strategies for Teaching Language Arts

Prerequisites: EDU 546, EDU 629, EDU 631, and EDU 641 or permission of the Director

This course emphasizes the blend of theory and current best practices in teaching the language arts. Students will learn how to effectively implement a dynamic language arts program by analyzing the various methods and movements prevalent in the field today.

EDU 646 Assessment for ESE: Evaluation, Interpretation, and Placement

Prerequisite: Twelve graduate hours

The course examines the purposes, legal requirements, and ethics of assessment. Selecting, interpreting, analyzing, and applying the results of formal and informal assessments for students with exceptionality will be covered.

EDU 647 School Operations

Prerequisites or corequisites: EDU 649, 659, 688, and 662

This course provides the student the opportunity to research school operational issues, engage in related field experiences, apply readings and experiences to application projects, submit application projects to peer and preceptor review, and to reflect. The field experiences are conducted over one semester (16 weeks) with a minimum of 120 hours to be invested in 19 required activities. The student is responsible for securing his or her mentor (high-performing principal or senior assistant principal) and necessary participation agreements.

EDU 649 Community School Relations

Strategies to promote school and community cooperation and partnering are examined, as are methods of effectively communicating with students, parents, teachers, and other staff. Best practices for managing and effectively using school advisory committees are examined.

EDU 653 Collaborating in Inclusive Settings

Prerequisite: Twelve graduate hours

Learning positive patterns of interaction in collaborative settings including families, teachers, paraprofessionals, and other service providers is the focus of this course. The roles and responsibilities of IEP/staffing team members will be studied, as will roles and responsibilities of the ESE teacher in inclusive and consultative settings.

EDU 656 Transition Planning for Students with Exceptionality

Prerequisite: Twelve graduate hours

This course explores the process through which students with exceptionality make the transition from school to adult life. The stages of career development, domains of transition planning, family and community roles in transition, and transition IEPs are discussed.

EDU 658 Development and Administration of Reading Programs

Prerequisites: EDU 546, EDU 629, EDU 631, and EDU 641 or permission of the Director

This course focuses on the planning and coordination of school-based/system-based reading programs from a supervisory perspective. Students will design a sample program that could be implemented in a K-12 school setting.

EDU 659 Public School Law

Examined are state and federal case, statutory, regulatory, and constitutional law pertaining to student and teacher rights and responsibilities, torts, student services, student and teacher records, and the relationship between church and state.

EDU 661 Managing the Learning Environment

Prerequisites/Corequisites: EDU 615, EDU 624, EDU 628, and EDU 635

Research, theory, and best practices for improving the instructional program of the school and the process for school improvement are thoroughly examined. Students will engage in field experiences to apply the theory and best practices. The field experience is conducted over one semester (16 weeks) for a minimum of 120 hours to demonstrate mastery of the required competencies and skills. The student is responsible for securing his or her mentor (high-performing principal or experienced assistant principal) and necessary participation agreements.

EDU 662 Human Resource Development in Education

State, federal, and case law on human resource management and development in education are examined, with emphasis on using human resources to foster student learning and achievement.

EDU 669 Principalship: Theory and Practice

Corequisite: EDU 678

Presented is a detailed examination of the instructional and managerial leadership roles, knowledge, values, and skills of an effective principal.

EDU 670 Applied Instructional Leadership Research

Students electing to conduct applied education leadership may enroll in this course after completing 24 hours of graduate-level coursework or with Director's permission, and have the agreement of supervision from a graduate faculty consultant. Credit varies between three and six hours. Grade is pass/fail. Offered every semester.

EDU 671 Research in Education

Prerequisites: completion of 24-credit hours or more of graduate credit or permission from the Office of Graduate Studies in Education

This course allows students to engage in a research project within their professional area. Under the supervision of a faculty mentor, students will select an area of interest and design and complete a graduate-level project geared toward developing in-depth understanding of the selected topic. Typical projects can be research papers or applied projects within a selected school. This is a pass/fail course that may require some fieldwork.

EDU 672 Instructional Design for ESE

Prerequisites: EDU 651, EDU 653, and EDU 656

Corequisites: EDU 672 and EDU 674

Adapting curricula to meet the needs of exceptional learners, analyzing activities to determine accommodations and modifications, and writing the IEP are examined in this course. Students will learn how to select instructional practices appropriate for exceptional learners and to incorporate a variety of techniques including direct instruction, cooperative learning, and problem-based learning. This course is offered across two consecutive terms and must be taken concurrently with EDU 674.

EDU 673 Supervised Practicum in Reading

Prerequisites: EDU 546, EDU 629, EDU 631, and EDU 641 or permission of the Director

This course requires the graduate student to work with several K-12 students in a classroom setting—diagnosing, prescribing, and implementing a reading plan for improvement. Students will apply "best practices" in reading instruction based upon concepts and research acquired in the pre-

requisite courses in the Reading Program. Must submit passing scores on the FTCE ESE Subject Area Exam.

EDU 674 Practicum in ESE: Action Research in the Classroom

Prerequisites: EDU 651, EDU 653, and EDU 656; corequisite: EDU 672

Exceptional education students are required to complete a supervised practicum in a pre-K-12 classroom that serves the needs of students with exceptionality. This practicum may be completed in an inclusive or a self-contained environment. During this practicum, students are expected to complete an action research project that has been approved by the university supervisor. This project must focus on improving outcomes for students with exceptionality. Grading is pass/fail. This course is offered across two consecutive terms and must be taken concurrently with EDU 672.

EDU 678 Educational Leadership Practicum

Prerequisite: 24 hours of coursework or Director's permission

Corequisite: EDU 669

Under the guidance of a high-performing school leader and Graduate Education faculty member, the student engages in a 150-hour leadership practicum employing all ten of the Florida Principal Leadership Standards. Within the practicum, the student must successfully complete three applied school improvement projects (modules) that impact (1) the school curriculum and instructional programs; (2) student achievement; and (3) the school's role within the community. The student is responsible for arranging his or her practicum setting and preceptor, and must satisfy all University and practicum setting requirements. Grade is pass/fail.

EDU 688 Public-School Financial and Facilities Management

The funding of education in the United States and Florida is examined. The process of planning, developing, justifying, implementing, and evaluating a school budget is studied. Accounting and auditing strategies and practices are considered. School building use and safety are examined. A 12-clock-hour field experience is required for the student to acquire practical experience.

EDU 701 Ensuring Quality ESE Services

The legal, research, and programmatic frameworks for ESE services are explored as are prevailing best practices. The responsibilities and role of the principal in ensuring the delivery of high-quality ESE services are thoroughly examined.

EDU 702 Effective Reading & ESOL Instruction

Research-based strategies for effective reading and ESOL instruction and prevailing best practices are studied. The specific role of the principal in ensuring effective reading and ESOL instruction across the school program is examined.

EDU 703 Instructional Leadership Practicum

Prerequisites/corequisites: EDU 701, EDU 702, EDU 704, EDU 705, EDU 706

This 160-hour practicum enables the student to acquire practical experience in instructional leadership at the school level under the direction of a high-performing principal or senior assistant principal.

EDU 704 Assessment & Accountability

State and federal accountability frameworks are studied as is the use of assessment data to improve curriculum, instruction, and student achievement. Strategies to communicate assessment data to various stakeholder groups are explored. Emphasis is based on Florida's public education accountability system.

EDU 705 Fostering High Quality Teaching

Teacher selection, induction development, retention, and discipline are thoroughly examined as is the essential role of the principal in ensuring high quality ethical teaching.

EDU 706 Instructional Technology

The role of instructional technology as well as the role of the principal in ensuring effective deployment of such technology to foster improved curriculum, instruction, and student achievement is examined, with special attention given to reading, math, and science education.

EDU 707 Leading the School Organization

The historical development of public K-12 education in the United States and internationally is reviewed. The modern U.S. K-12 school is thoroughly examined as is the role of the principal in fostering a school culture and ethic supportive of continuously improving curriculum, instruction, and student achievement.

EDU 708 Building Partnerships

The theory, research base, strategies, and prevailing best practices for building partnerships to support a school's education program are thoroughly explored. The principal's centrality to effective partnership building, incorporating a community's diversity, is examined.

EDU 711 School Leadership

Prerequisites/corequisites: EDU 707 and EDU 708

Studied are leadership theory, research, and application; leadership ethics; strategic planning, ensuring a high-quality, safe learning environment; the school and school district relationship; and effective instructional and administrative leadership. The course includes an 80-hour practicum component.

EDU 712 School Leadership Practicum

Prerequisite: Director's permission

Under the guidance of a high-performing school leader and faculty member, the student engages in a 160-clock-hour leadership practicum employing all ten of the Florida School Leadership Standards. An applied project aimed at improving a specific school's curriculum, instruction, or student achievement is conducted.

EDU 713 Program Evaluation in Education

Examined are evaluation ethics and methods and models of inquiry used by educational organizations. Classroom, action, quantitative, and qualitative program evaluation methods are considered.

EDU 714 Data Analysis

Studied are the ethical application of introductory descriptive, inferential, and correlation procedures commonly used in program evaluation. Emphasis is on the use of statistical data in decision making to improve curriculum, instruction, and student achievement.

EDU 715 Evaluating Educational Products, Systems & Services

The application of continuous quality improvement policies, models, and research to educational products, processes, programs, and services is examined.

Theology

Course Descriptions

THY 501 Hebrew Scriptures: History and Theology

This course is a critical introduction to the history of ancient Israel through a literary-historical analysis of the biblical text, including a more focused study of key books, passages, and theological themes (e.g., covenant and prophecy). The course provides the students with adequate tools to pursue further study of the Hebrew Scriptures.

THY 502 Christian Scriptures: History and Theology

This is a critical introduction to the history and theology of the New Testament, including employment of contemporary tools of interpretation.

THY 510 Theological Foundations I

This is an inquiry into theological method, theological anthropology, sin, grace, faith, revelation, God, Christ, and Trinity.

THY 511 Theological Foundations II

This course continues the exploration of Christian ecclesial and self-understanding: Christ, Trinity, Church, sin, and grace. The course cites important movements in the history of Christian thought with attention to how language, culture, and history have affected our interpretation of God's saving acts.

THY 513 Worship, Sacraments, and Liturgy: Theology and Praxis

This course continues the Christian ecclesial and personal understanding regarding worship, ritual, and sacraments. The praxis includes preparing and perhaps leading sacramental and ritual celebrations.

THY 521 Christian Ethics I: Foundations

This introduction to moral theology explores the basic principles and methods that will enable individuals to assess moral arguments and to give a credible theological defense of one's position on current moral issues. Christian ethics lays the foundations for discerning and living Christian life.

THY 522 Christian Ethics II: Social Justice and Public Ethics

This course explores the Catholic social teaching and social justice issues in business and politics. This course explores the great Catholic social teaching beginning with the papal encyclicals and then the letters of the American Bishops on peace, the economy, capital punishment, etc. (Students may substitute REL 523 for this course with permission of the Director.)

THY 550 History of Christianity

This is an inquiry into theological, spiritual, and institutional history of Christianity from the time of Jesus until the present.

THY 570 Christian Spirituality: History and Praxis

The Catholic Church has a rich tradition of saints, heroes, and religious families who model how to live fully the Christian faith. This course will explore both the history and the theology of some of the great movements and schools, including Benedictine tradition as well as contemporary spiritual expressions.

THY 580 Theology and Spirituality of Ministry

This capstone course examines the biblical and historical understandings of the theology and spirituality of ministry. It then looks at contemporary challenges and issues in ministry. The final outcome looks to articulate an apostolic as well as personal theology and spirituality of the minister. This course will include reflection on the student's ministry experience.

Electives

THY 523 Christian Ethics III: Medical-Moral Issues

This course studies the ethical principles related to medical-moral concerns, such as abortion, stem-cell research, sexual reproduction, and end-of-life issues.

THY 555 American Catholicism: Theology, Spirituality, Culture, and History

This course will be a more in-depth look at the life and history of the Catholic Church in America, including its particular contributions to theology, spirituality, and liturgy. This course will also examine the cultural challenges to and misunderstandings of faith in the American Catholic context.

THY 560 Cyberculture: New Challenges for Pastoral Ministry

This course explores major themes of communication theology in today's cyberculture. This exploration includes an overview of different ways that church ministers are using communication technologies from an international down to a local level. This overview includes a critical evaluation/discernment of how Internet culture reflects positively or negatively on the world of faith and religion. Pastoral ministers will explore how to integrate their ministry into the emerging digital culture as an active content producer. Students will acquire skills necessary to be effective Gospel proclaimers in cyberculture.

THY 568 Catechesis/Religious Ed: Theory and Practice

This course explores the theory and practice of catechesis, including such topics as theological foundations of catechesis and evangelization, learning theory and catechesis, the catechetical process and methods, adult faith formation, media and technology in catechesis, cultural contexts, and means of communication. Students will also explore how Christian evangelization is influenced by different cultural contexts.

THY 582 Finding God in All Things:

The Apostolic and World-Embracing Spirituality of Ignatius Loyola

This course will study the life and history of Ignatius of Loyola and will explore the Spiritual Exercises as a developmental approach to his apostolically based spirituality. Ignatian spirituality is "the mysticism of everyday life." (There will be opportunities outside of this course to make the Spiritual Exercises in everyday life.)

THY 587 Spiritual Direction

This course will explore the role of the spiritual director or guide in helping directees follow the lead/direction of the Holy Spirit in their life. Besides exploring the art and principles of spiritual direction, the students will explore important themes that recur in spiritual direction—e.g., healthy and unhealthy images of God and of oneself, "spiritual darkness," and crisis and tragedy in the context of the pastoral mystery. Contributions coming from humanistic psychology will be integrated into the presentations to help understand the mystery of the human person coming for spiritual direction.

THY 589 World Religions

Vatican II recognized God's presence in other religions and thus emphasized understanding and dialogue with them. This course studies a primal religion, Judaism, Islam, Hinduism, Chinese thought, and Buddhism.

THY 599 Youth Ministry

This course examines key socio-cultural and faith-development characteristics of adolescent life today and the broad foundations for doing youth ministry with and for young people. Participants will be encouraged to reflect upon and articulate their own vision of and hopes for youth ministry in their local contexts.

THY 601 Management/Human Resources for Ministry

This hands-on course in parish management includes the study of solid business and management principles integrated into a Catholic atmosphere of respect and dignity for each person on staff.

THY 700 Special Topics

This is a course in a particular theological or pastoral area.

3: Administration and Faculty

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Basketball Head Coach (Men)
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Admission, Application and General Information

MC 2008, P.O. Box 6665, Saint Leo, FL 33574-6665

Marian Hall. Telephone: 800/334-5532. Fax: 352/588-8257.

E-mail: admissions@saintleo.edu

Alumni Relations

MC 2244, P.O. Box 6665, Saint Leo, FL 33574-6665

Saint Francis Hall. Telephone: 352/588-8994.

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Athletics

MC 2038, P.O. Box 6665, Saint Leo, FL 33574-6665

Marion Bowman Activities Center

Telephone: 352/588-8221. Toll Free: 888/752-5860. Fax: 352/588-8290.

Business Affairs, Vice President for Business Affairs

MC 2246, P.O. Box 6665, Saint Leo, FL 33574-6665

Saint Francis Hall. Telephone: 352/588-8215. Fax: 352/588-8511.

Campus Safety

MC 2388, P.O. Box 6665, Saint Leo, FL 33574-6665

Security Building

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Emergency: 352/588-8333. Fax: 352/588-8598.

E-mail: jerome.helton@saintleo.edu

Career Services and Experiential Education

MC 2212, P.O. Box 6665, Saint Leo, FL 33574-6665

deChantal Hall. Telephone: 352/588-8346. Fax: 352/588-8329.
E-mail: Lawson.jolly@saintleo.edu

Center for Catholic-Jewish Studies

MC 2460, P.O. Box 6665, Saint Leo, FL 33574-6665

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E-mail: catholic.jewish.center@saintleo.edu

Continuing Education and Student Services, Vice President of Continuing Education and Student Services

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Saint Francis Hall. Telephone: 352/588-8206. Fax: 352/588-8207.

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Counseling Services

MC 2213, P.O. Box 6665, Saint Leo, FL 33574-6665

deChantal Hall. Telephone: 352/588-8354.

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Development

MC 2222, P.O. Box 6665, Saint Leo, FL 33574-6665

Saint Francis Hall. Telephone: 352/588-8251.

GL Accounting

MC 2100, P.O. Box 6665, Saint Leo, FL 33574-6665

Dade City Office. Telephone: 352/588-8868. Fax: 352/588-8350.

Graduate Studies in Adult Enrollment

Saint Leo University

MC 2248, P.O. Box 6665, Saint Leo, FL 33574-6665

Telephone: 800/707-8846

E-mail: grad.admissions@saintleo.edu

Graduate Studies in Business

MC 2276, P.O. Box 6665, Saint Leo, FL 33574-6665

Saint Edward Hall. Telephone: 352/588-7371. Fax: 352/588-8585.

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Graduate Studies in Criminal Justice

MC 2067, P.O. Box 6665, Saint Leo, FL 33574-6665

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E-mail: robert.diemer@saintleo.edu

Graduate Studies in Education

MC 2005, P.O. Box 6665, Saint Leo, FL 33574-6665

Telephone: 352/588-8309. Fax: 352/588-8861.

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Graduate Studies in Theology

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E-mail: william.ditewig@saintleo.edu

Health and Wellness Center

MC 2214, P.O. Box 6665, Saint Leo, FL 33574-6665

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Library Services

MC 2128, P.O. Box 6665, Saint Leo, FL 33574-6665
Cannon Memorial Library. Telephone: 352/588-8258. Fax: 352/588-8484.
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Military Science/Army ROTC

MC 2067, P.O. Box 6665, Saint Leo, FL 33574-6665
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E-mail: penny.freeman@saintleo.edu

School of Business

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Saint Edward Hall. Telephone: 352/588-8599. Fax: 352/588-8912.
E-mail: josephine.passaro@saintleo.edu

School of Education and Social Services

MC 2067, P.O. Box 6665, Saint Leo, FL 33574-6665
Saint Edward Hall. Telephone: 352/588-8487. Fax: 352/588-8289.
E-mail: yvonne.miller@saintleo.edu

Sport Business

MC 2067, P.O. Box 6665, Saint Leo, FL 33574-6665
Saint Edward Hall 201. Telephone: 352/588-8582. Fax: 352/588-8912.

Student Financial Services

MC 2228, P.O. Box 6665, Saint Leo, FL 33574-6665
Saint Edward Hall. Telephone: 800/240-7658. Fax: 352/588-8403.
E-mail: finaid@saintleo.edu

Student Government Union

MC 2336, P.O. Box 6665, Saint Leo, FL 33574-6665

Student Activities Building. Telephone: 352/588-8844 or 8490. Fax: 352/588-8359.

Student Involvement

MC 2323, P.O. Box 6665, Saint Leo, FL 33574-6665

Student Activities Building. Telephone: 352/588-8490. Fax: 352/588-8329.

E-mail: ana.didonato@saintleo.edu

Student Services, Assistant Vice President for Student Services

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Email: kenneth.posner@saintleo.edu

University Advancement, Vice President for University Advancement

MC 2227, P.O. Box 6665, Saint Leo, FL 33574-6665

Saint Francis Hall. Telephone: 352/588-8250. Fax: 352/588-8669.

University Ministry

MC 2186, P.O. Box 6665, Saint Leo, FL 33574-6665

Telephone: 352/588-8331

E-mail: magda.robles@saintleo.edu

Veterans Certifying Official (University Campus)

MC 2278, P.O. Box 6665, Saint Leo, FL 33574-6665

Saint Edward Hall. Telephone: 352/588-8980.

Veteran students at regional Continuing Education Centers should contact the VA Certifying Official at their appropriate center.

CONTINUING EDUCATION CENTERS

Center for Online Learning

MC 2260, P.O. Box 6665, Saint Leo, FL 33574-6665

Telephone: 888/875-8256 or 352/588-7338. Fax: 352/588-4793.

Website: www.saintleo.edu/col

Distance Learning Program

Saint Leo University, 32223 Michigan Ave., San Antonio, FL 33576

Telephone: 352/588-7580. Toll Free: 866/758-3571. Fax: 352/588-8196.

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California

San Diego Office, California (including NAS North Island, Marine Corps Air Station Miramar, and Naval Base San Diego)

Saint Leo University

Alameda, USCG

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Gainesville Center

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Key West Center

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A-718 Essex Circle, P.O. Box 9033
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Lake City Center

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149 SE College Place
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Lake-Sumter Office

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9501 U.S. Highway 441
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Saint Leo University, P.O. Box 6063
8102 Condor St., Suite 116
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Telephone: 813/840-0259. Fax: 813/840-2979. E-mail: macdill@saintleo.edu

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325 NW Turner Davis Dr.
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5001 Saint Johns Ave., Box 28
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PHCC West Campus
10230 Ridge Rd.
New Port Richey, FL 34654-5199

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2990 College Dr.
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551 24th St. NE
Ruskin, FL 33570

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Saint Leo University
St. Petersburg College Seminole Campus
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Seminole, FL 33772
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Starke Office
209 West Call St.
Starke, FL 32091
Telephone: 352/395-3210

Tallahassee Office
Saint Leo University
Tallahassee Community College
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444 Appleyard Dr.
Tallahassee, FL 32304
Telephone: 850/201-8655. E-mail: Tallahassee@saintleo.edu

Trenton Office
334 NW 11th Ave.
Trenton, FL 32693
Telephone: 352/463-8541

Weekend and Evening Center
Saint Leo University
MC 2249, P.O. Box 6665, Saint Leo, FL 33574-6665
Telephone: 352/588-8879. E-mail: weadmissions@saintleo.edu

Georgia

Atlanta—Fort McPherson, NAS Atlanta Office, and Atlanta Police Academy Office

Saint Leo University

1316 Troop Row SW

Fort McPherson, GA 30330

Telephone: 404/758-3255. Dobbins AFB: 770/425-5031. Fax: 404/752-6181.

E-mail: atlanta@saintleo.edu

Gwinnett Office

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3555 Koger Blvd.

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Savannah Center

Saint Leo University

532 Stephenson Ave.

Savannah, GA 31405

Telephone: 912/352-8331. Fax: 912/353-9937. E-mail: savannah@saintleo.edu

South Carolina

Charleston Office

Saint Leo University

Naval Weapons Station Charleston

1661 Redbank Rd., Suite 121

Goose Creek, SC 29445-6511

Shaw Center

Saint Leo University

Building 501

398 Shaw Drive, Room 116

20 MSS/DPE

Shaw AFB, SC 29152

Phone: 803/666-3221 or 803/666-3205. Fax: 803/666-2446.

E-mail: shaw@saintleo.edu

Texas

Ingleside Center

Saint Leo University

Naval Station Ingleside

Building 101

Ingleside, TX 78362-5033

Telephone: 361/776-2808/6414. Fax: 361/776-2375. E-mail: ingleside@saintleo.edu

NAS Corpus Christi Office

Saint Leo University

Naval Air Station Corpus Christi

Building 1731, Room 206

Corpus Christi, TX 78419-5000

Telephone: 361/937-1452. Fax: 361/937-1552. E-mail: ingleside@saintleo.edu

Virginia

Chesapeake Dominion Boulevard Office

Saint Leo University

209A Dominion Boulevard Office

Eure Building

Chesapeake, VA 23322
Telephone: 757/382-7458. Fax 757/382-7499.
E-mail: southhamptonroads@saintleo.edu

Fort Eustis Center

Saint Leo University
US Army Education Center
1500 Madison Ave., P.O. Box 4326
Fort Eustis, VA 23604
Telephone: 757/887-1166/0655. Fax: 757/887-0562.
E-mail: forteustis@saintleo.edu

Fort Lee Center

Saint Leo University
961 Bishop Loop Rd., Bldg 8035, P.O. Box 5220
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Langley Center

Saint Leo University, P.O. Box 65519
450 Weyland Rd., Bldg. 1027
Langley AFB, VA 23665
Telephone: 757/766-1812. Fax: 757/766-3049. E-mail: Langley@saintleo.edu

Naval Air Station Oceana Office

Saint Leo University
902 E Ave., Bldg. 531, Rm. 105
Virginia Beach, VA 23460-5120
Telephone: 757/428-8395. Fax: 757/428-8587.
E-mail: southhamptonroads@saintleo.edu

Naval Station Norfolk Office

Saint Leo University
c/o Navy Campus Education Center
9269 First Ave., Bldg. U-40
Norfolk, VA 23511-2321
Telephone: 757/489-0969. Fax: 757/489-1232.
E-mail: southhamptonroads@saintleo.edu

South Hampton Roads Center

Naval Amphibious Base Little Creek Office

Saint Leo University
1481 D St., Bldg. 3016
Naval Amphibious Base
Norfolk, VA 23521-2498
Telephone: 757/464-6449/0242/5316. Fax: 757/464-3472.
E-mail: southhamptonroads@saintleo.edu

Classes are also scheduled at classroom locations near several of these centers.

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